Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental Vision	UAL
	Public Works	Contract Support Specialist	70,164.38	86,921.90	53,864.72	-	-	-	N/A	-	-	-	-
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	18,662.67	859.96	-		2.5% @ 55	1,895.04	-	-	3,309.03
	Public Works	Drainage Maintenance Worker Ii	58,078.16	71,948.65	67,508.28	4,590.01	36,783.50		2.5% @ 55	6,949.09	1,150.00	18,009.92	11,969.72
	Public Works	Solid Waste Inspector	64,796.22	80,270.61	70,026.57	2,749.33	-		2.5% @ 55	7,232.61	1,200.00	26,818.56	12,416.23
	Comm Svcs-Library	Library Clerk Ii	54,711.89	67,778.72	66,756.48		-		2.5% @ 55	6,814.89	1,200.00	18,792.96	11,836.42
	Police Department	Records Supervisor	69,473.70	85,079.76	76,038.34	8,709.83	=		2.5% @ 55	8,278.12	720.00	24,569.76	13,482.16
	Comm Svcs-Library	Library Clerk Ii (Rpt)	108,350.91	134,228.35	41,047.07	95.85	1 200 05		2.5% @ 55	4,168.16	1 200 00	10.761.26	7,277.95
	Cd-Building & Safety	Code Enforcement Officer	76,740.36	95,067.16	93,633.13	52,071.10	1,209.85	,	2.5% @ 55	9,616.39	1,200.00	19,761.36	16,601.84
	nformation Technology Dept	Software Manager	137,519.17	170,852.15 181,299.14	168,275.28	- 191.26	16,863.59	,	2.5% @ 55	17,849.38	600.00 259.40	11,094.72	29,836.45 2,992.56
	Fire Department Policy And Management	Fire Captain 112 City Manager	162,654.22 380,000.00	391,400.00	6,836.32 386,269.99	191.26	129,510.27 71,615.38		3% @ 50 2.5% @ 55	3,158.33 44,296.46	14,828.73	769.28 20,444.16	68,488.52
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	67,860.61	- 11,791.01	/1,015.38		2.5% @ 55 2.5% @ 55	6,956.50	1,200.00	10,092.72	12,032.19
	Comm Svcs-Library	Librarian li	80,654.41	99,916.79	98,409.74	321.74	1,271.57		2.5% @ 55	10,026.03	1,200.00	12,121.41	17,448.77
	Community Services	Preschool Head Teacher (Rpt)	67,496.00	74,422.40	61,626.07	243.38	1,2/1.5/	,	2.5% @ 55	6,254.13	1,200.00	12,121.41	10,926.76
	Comm Svcs-Library	Library Clerk li (Rpt)	108,350.91	134,228.35	2,520.56	243.36	3,176.47	125.24	2.5% @ 55 N/A	0,234.13	_	_	10,920.70
	Public Works	Park Services Worker	53,634.16	66,442.37	65,440.28	_	3,170.47		2.5% @ 55	6,709.70	1,200.00	24,943.92	11,603.04
	Police Department	Senior Records Specialist	60,413.11	73,854.93	70,467.89	3,455.24			2.5% @ 55	7,445.38	720.00	2,486.64	12,494.48
	Public Works	Street Maintenance Technician	66,758.67	82,701.93	81,454.44	37,383.62	_		2.5% @ 55	8,395.25	1,200.00	24,943.92	14,442.47
	Community Services	Tennis Clerk (Rpt)	32,460.48	39,440.44	32,745.25	1,442.95	-	,	2.5% @ 55	3,325.19	1,200.00	-	5,805.97
	Public Works	Park Services Worker	53,634.16	66,442.37	65,440.18	4,929.45	_		2.5% @ 55	6,709.70	1,200.00	26,818.56	11,603.03
	Police Department	Sr Pd Services Worker	70,787.95	86,707.41	82,217.37	-,525.45	_	,	2.5% @ 55	8,647.14	720.00	27,000.00	14,577.75
	Public Works	Street Sweeper Operator	61,040.89	75,617.63	74,477.13	11,670.44	_		2.5% @ 55	7,748.03	1,200.00	24,943.92	13,205.34
	Police Department	Police Officer	98,481.50	129,865.58	17,978.07	-	-	-,005.15	3% @ 55	-	-	-	7,869.80
	Public Works	Senior Water System Worker	84,768.87	105,014.92	103,431.02	38,344.16	1,336.45	5.277.58	2.5% @ 55	10,685.46	1,200.00	24,943.92	18,339.08
	nformation Technology Dept	Video Operations Specialist	70,164.39	86,921.80	85,610.80	-	-		2.5% @ 55	8,727.56	1,200.00	24,943.92	15,179.43
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	69,467.56	17,593.07	897.60	,	2.5% @ 55	7,179.15	1,200.00	24,943.92	12,317.11
	Comm Svcs-Library	Library Clerk Ii	54,711.89	67,778.72	66,756.47	-	-		2.5% @ 55	6,814.89	1,200.00	9,371.52	11,836.41
F	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.29	73,386.38	-	16,270.04	2.5% @ 55	9,592.49	720.00	20,444.16	14,257.87
F	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	29,804.73	1,053.10	-	886.31	2.5% @ 55	3,027.18	-	· -	5,284.60
(Community Services	Preschool Head Teacher (Rpt)	67,496.00	74,422.40	54,187.99	-	-	1,217.13	2.5% @ 55	5,498.83	-	-	9,607.93
F	Police Department	Traffic Control Officer	68,825.95	84,278.56	79,338.75	47,318.33	-	20,748.82	2.5% @ 55	9,682.40	720.00	18,792.96	14,067.35
F	Public Works	Fleet And Facilities Manager	124,494.05	154,668.77	152,336.00	-	13,635.59	9,337.34	2.5% @ 55	16,113.92	600.00	2,486.64	27,010.30
F	Public Works	Parking Services Manager	125,738.69	156,215.86	153,859.59	-	29,566.67	4,076.62	2.5% @ 55	16,245.98	600.00	26,818.56	27,280.44
	ire Department	Fire Battalion Chief 80	171,755.80	213,389.07	210,170.64	47,456.06	17,731.44	,	3% @ 50	53,251.04	7,831.80	23,594.88	92,001.04
	Cd-Building & Safety	Senior Building Inspector	95,516.91	118,330.53	116,545.88	4,781.01	-		2.5% @ 55	12,210.15	1,200.00	22,653.12	20,664.44
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	27,969.78	243.08	1,907.27		2.5% @ 55	2,843.85	-	-	4,959.25
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	31,343.79	1,926.24	-		2.5% @ 55	3,183.03	-	-	5,557.49
	ire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	131,770.39	22,600.44		3% @ 50	36,154.24	5,753.57	23,594.88	66,410.88
	ire Department	Fire Battalion Chief 112	171,755.80	213,389.07	210,170.62	63,581.93	15,864.97	18,414.94	3% @ 50	50,005.71	7,831.80	23,594.88	92,001.03
	ire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	275,061.36	6,295.85	11,725.37	3% @ 50	30,771.55	4,942.42	23,594.88	56,423.92
	ire Department	Fire Captain 80	162,654.22	181,299.14	178,564.64	55,703.01	1,019.04	35,450.00	3% @ 50	43,855.95	6,708.17	23,594.88	78,165.69
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	194,079.03	13,845.10	10,897.26	3% @ 50	41,441.99	6,708.17	23,594.88	78,165.69
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	4,031.01	-	-	86.23	N/A	7 522 25	1,200.00	-	13,074.63
	Comm Svcs-Library	Senior Library Clerk	60,436.41 126,387.98	74,869.18 165,779.90	73,739.89 156,993.08	98,440.80	-		2.5% @ 55	7,523.25 40,879.80	10,415.70	- 24.200.00	68,722.85
	Police Department Public Works	Police Sergeant Executive Assistant	73,832.80	91,158.39	89,783.64	1,840.65	859.34		3% @ 50 2.5% @ 55	9,150.88	720.00	24,268.80 23,293.92	15,919.30
		Code Enforcement Officer	76,740.36	95,067.16	93,633.08	1,840.05	859.34		2.5% @ 55 2.5% @ 55	9,541.38	1,200.00	23,293.92	16,601.84
	Community Development Community Services	Preschool Head Teacher (Rpt)	67,496.00	74,422.40	63,765.84	48.97	-	,	2.5% @ 55 2.5% @ 55	6,471.06	1,200.00	27,000.00	11,306.15
	Comm Svcs-Library	Library Page Ii (Hourly)	49,530.62	61,359.38	12,956.71	45.00	-	,	2.5% @ 55	1,318.29	-	-	2,297.32
	•	Library Clerk Ii (Rpt)	108,350.91	134,228.35	57,397.05	45.00	-		2.5% @ 55	5,826.71	-	-	10,176.92
	Comm Svcs-Library Fire Department	Fire Battalion Chief 112	171,755.80	213,389.07	210,170.62	33,811.90	55,060.80	18,414.94	2.5% @ 55 3% @ 50	50,005.71	7,831.80	23,594.88	92,001.03
	Fire Department	Fire Chief	257,536.45	372,671.28	298,818.00	- 33,011.30	57,472.03	15,885.34	3% @ 50 3% @ 50	66,713.03	600.00	24,936.96	130,805.93
	Fire Department	Fire Battalion Chief 80	171,755.80	213,389.07	2,011.59	_	167,499.72	1,837.03	3% @ 50	749.87	302.66	737.50	880.56
	Fire Department	Deputy Fire Chief	211,879.54	306,589.23	1,312.77	_	275,357.71	803.30	3% @ 50	341.95	20.00	800.76	574.66
	Comm Svcs-Library	Librarian li (Hourly)	159,727.55	197,874.34	31,224.69		273,337.71	687.56	N/A	3-1.33	20.00	-	574.00

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental Vision	UAL
	Police Department	Police Records Manager	116,118.28	144,262.95	142,087.10	-	8,219.89	8,432.76	2.5% @ 55	15,019.06	600.00	13,072.80	25,193.09
	Comm Svcs-Library	Senior Library Clerk	60,436.41	74,869.18	73,739.94	-	-	4,166.70	2.5% @ 55	7,523.25	1,200.00	24,154.80	13,074.64
	Comm Svcs-Library	Senior Library Page	31,824.00	34,599.60	34,077.84	-	-		2.5% @ 55	3,604.52	1,200.00	9,371.52	6,042.25
	Comm Svcs-Library	Library Clerk Ii (Hourly)	108,350.91	134,228.35	13,042.40	-	-	321.06	N/A	=	-	=	=
	Public Works	Solid Waste Manager	124,494.05	154,668.77	152,336.00	-	18,257.58	,	2.5% @ 55	16,259.87	600.00	24,943.92	27,010.30
	Police Department	Communications Supervisor	87,100.27	106,916.63	92,707.67	52,916.64	-		2.5% @ 55	11,375.61	720.00	27,000.00	16,437.75
	Cd-Building & Safety	Senior Code Enforcemt Officer	85,615.96	106,063.05	104,463.32	19,659.94	-	,	2.5% @ 55	10,704.45	1,200.00	2,486.64	18,522.12
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.31	14,207.75	-	12,050.80		9,730.15	720.00	20,235.12	14,257.87
	Information Technology Dept	Asst Chief Information Officer	174,312.78	252,230.41	199,128.72	-	29,404.17	15,107.43		21,944.87	600.00	21,203.52	35,306.99
	Public Works	Building Maintenance Attendant	43,521.48	53,915.63	53,102.60	11,561.25	-		2.5% @ 55	5,619.74	1,200.00	18,792.96	9,415.48
	Public Works	Parking Attendant (Rpt)	32,460.48 49,369.58	39,440.44 59,998.90	30,407.80 8,828.81	2,800.79	-	1,942.98	2.5% @ 55	3,178.85	-	-	5,391.53
	Community Services Police Department	Farmer'S Market Coordinator Police Lieutenant	218,401.27	250,129.17	236,871.40	34,344.43	4,324.14	4,905.92	N/A 3% @ 50	51,969.35	7,475.06	24,704.16	103,689.15
	Police Department	Police Sergeant	126,387.98	165,779.90	157,021.65	43,218.11	4,324.14	27,983.45	3% @ 50	39,839.57	10,415.70	25,214.64	68,735.36
	Police Department	Police Sergeant	126,387.98	165,779.90	157,050.37	264,221.37	_	38,145.22	3% @ 50	43,618.99	10,415.70	24,268.80	68,747.93
	Community Services	Tennis Clerk (Rpt)	32,460.48	39,440.44	30,974.05	2,070.67	_	,	2.5% @ 55	3,145.94	10,415.70	24,200.00	5,491.93
	Public Works	Traf Signal & Strt Lghtng Sup	104,720.99	129,730.53	113,020.26	70,576.82	1,363.28		2.5% @ 55	11,678.95	1,200.00	18,792.96	20,039.33
	Cd-Building & Safety	Permit Center Supervisor	83,308.46	105,269.80	84,472.53	25,205.96	1,882.45		2.5% @ 55	8,611.54	1,200.00	27,000.00	14,977.60
	Police Department	Communications Supervisor	87,100.27	106,916.63	102,013.36	98,239.77	-	,	2.5% @ 55	11,688.88	720.00	20,444.16	18,087.72
	Information Technology Dept	Web Coordinator	105,120.00	130,598.91	109,307.23	-	6,092.40		2.5% @ 55	11,540.31	600.00	12,481.56	19,380.98
	Police Department	Police Lieutenant	218,401.27	250,129.17	236,644.43	67,686.75	9,737.38		3% @ 50	50,710.07	7,475.06	25,300.80	103,589.79
	Comm Svcs-Library	Library Circulation Supervisor	82,790.52	102,856.71	101,305.47	-	4,537.80		2.5% @ 55	10,783.48	600.00	24,943.92	17,962.21
	Comm Svcs-Library	Senior Library Page	31,824.00	34,599.60	34,077.82	-	, <u>-</u>	7,342.34	2.5% @ 55	3,603.48	1,200.00	18,792.96	6,042.25
	Community Services	Office Assistant	54,711.89	67,778.72	66,756.43	-	862.57	1,208.60	2.5% @ 55	6,814.89	1,200.00	27,000.00	11,836.41
	Comm Svcs-Library	Librarian Ii	80,654.41	99,916.79	98,409.76	-	-	5,783.76	2.5% @ 55	10,026.03	1,200.00	22,381.02	17,448.78
	Public Works	Street Sweeper Operator	61,040.89	75,617.63	74,477.15	18,861.09	-	11,613.74	2.5% @ 55	7,598.10	1,200.00	18,792.96	13,205.35
	Police Department	Police Sergeant	126,387.98	165,779.90	156,993.07	13,248.79	-	18,072.40	3% @ 50	37,528.94	10,415.70	25,300.80	68,722.85
	Public Works	Electrician	75,979.55	94,125.08	92,705.42	24,249.34	-	7,859.86	2.5% @ 55	9,475.70	1,200.00	18,792.96	16,437.35
	Community Services	Child Care Counselor (Rpt)	38,316.20	46,590.44	684.87	154.10	1,273.01		2.5% @ 55	72.16	-	-	121.43
	Police Department	Police Lieutenant	218,401.27	250,129.17	236,914.63	18,992.65	4,324.14		3% @ 50	51,811.96	7,475.06	24,268.80	103,708.07
	Comm Svcs-Library	Library Page Ii (Rpt)	32,460.48	32,460.48	23,825.63	-	-		2.5% @ 55	2,421.26	-	=	4,224.46
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	27,766.72	1,983.76	-		2.5% @ 55	2,898.18	-	-	4,923.24
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	69,467.60	35,545.48	897.60	,	2.5% @ 55	7,148.75	1,200.00	26,818.56	12,317.12
	Police Department	Forensic Specialist	79,241.16	97,179.83	79,643.21	6,676.46	3,098.56		2.5% @ 55	8,372.82	720.00	18,620.64	14,121.33
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	69,467.54	1,980.19	-		2.5% @ 55	7,179.14	1,200.00	24,943.92	12,317.11
	Public Works	Park Services Worker	53,634.16	66,442.37	65,440.14	72.31	-		2.5% @ 55	6,709.71	1,200.00	20,444.16	11,603.02
	Community Services	Asst Director Comm Svc	170,894.88	252,230.41	171,683.66	-	20,145.76		2.5% @ 55	18,651.28	600.00	9,371.52	30,440.78
	Community Services	Senior Recreation Supervisor	93,864.06	116,281.88	103,560.18	525.21	1,329.55		2.5% @ 55	10,548.03	1,200.00	26,540.88	18,361.98
	Public Works	Street Maintenance Supervisor Budget & Financial Analyst	91,103.01 105,120.08	112,861.68 130,599.04	101,424.42	13,501.88	-	4,502.50	2.5% @ 55 2.5% @ 55	10,383.29	1,200.00	24,943.92	17,983.30 12,121.84
	Police Department Police Department	Traffic Control Officer	68,825.95	84,278.56	68,366.22 80,413.30	21,010.50	-		2.5% @ 55 2.5% @ 55	9,398.01	720.00	- 18,792.96	12,121.84
	Cd-Building & Safety	Asst Director Cd Bldg Official	174,312.78	252,230.41	203,361.23	21,010.50	29,916.42		2.5% @ 55	22,394.88	600.00	22,239.12	36,057.45
	Public Works	General Repairworker	52,056.18	64,489.51	63,516.81	4,029.19	820.71	,	2.5% @ 55	6,514.58	1,200.00	11,094.72	11,262.00
	Public Works	Public Works Inspector Ii	86,472.03	107,123.79	105,508.13	65,607.80	620.71	,	2.5% @ 55	10,746.02	1,200.00	24,943.92	18,707.37
	Public Works	Senior Water System Technician	66,758.67	82,701.93	79,718.71	-	_		2.5% @ 55	8,400.46	1,200.00	11,094.72	14,134.72
	Community Services	Tennis Clerk (Hourly)	32,460.48	39,440.44	248.77	_	_		2.5% @ 55	27.59	-	-	44.11
	Police Department	Police Officer	98,481.44	129,865.53	123,004.75	108,680.43	_	29,332.70	3% @ 50	32,524.89	7,534.07	25,214.64	53,844.65
	Cd-Building & Safety	Code Enforcement Manager	99,027.53	123,030.52	121,174.87	-	7,747.40	,	2.5% @ 55	12,890.11	600.00	28,200.00	21,485.20
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	31,637.61	2,111.74	, <u>-</u>	,	2.5% @ 55	3,238.09	-	-	5,609.58
	Police Department	Communications Supervisor	87,100.27	106,916.63	102,013.37	136,247.02	-		2.5% @ 55	12,361.32	720.00	20,444.16	18,087.72
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	69,467.62	8,216.60	=		2.5% @ 55	7,149.52	1,200.00	24,569.76	12,317.12
	Police Department	Police Sergeant	126,387.98	165,779.90	157,021.70	32,327.08	-	,	3% @ 50	38,277.51	10,415.70	24,079.20	68,735.38
	Comm Svcs-Library	Library Clerk I (Hourly)	49,530.62	61,359.38	7,453.85	-	-		2.5% @ 55	760.82	-	-	1,321.62
	Cd-Building & Safety	Principal Planner	117,279.33	145,705.27	143,507.65	-	15,878.14		2.5% @ 55	15,184.91	600.00	28,200.00	25,444.97
	Police Department	Senior Forensic Specialist	94,872.80	116,544.86	114,787.05	32,208.53	-	6,099.32	2.5% @ 55	12,028.57	720.00	22,239.12	20,352.59

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Defined Contribution Plan	Health, Dental Vision	UAL
	Cd-Building & Safety	Developmt Svcs Technician Ii	64,796.22	80,270.61	79,060.14	-	-	,	2.5% @ 55	8,063.00	1,200.00	18,792.96	14,017.95
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	69,467.53	29,712.37	897.60	,	2.5% @ 55	7,148.75	1,200.00	26,916.84	12,317.11
	City Clerk	City Clerk Assistant	66,960.76	82,646.20	60,925.01	788.83	14,574.08		2.5% @ 55	6,231.87	540.00	20,250.00	10,802.45
	Police Department	Police Captain	215,309.86	281,401.36	255,460.67	6,164.15	16,600.14	2,070.80		53,831.48	8,364.68	24,268.80	111,826.50
	Community Services	Office Assistant	54,711.89	67,778.72	66,756.42	5,663.97	=	,	2.5% @ 55	6,814.89	1,200.00	10,156.64	11,836.41
	Public Works	Water System Worker Ii	71,575.92	88,669.06	87,331.68	26,105.00	-		2.5% @ 55	9,092.90	1,200.00	26,818.56	15,484.55
	Comm Svcs-Library	Senior Library Page (Rpt)	63,024.00	68,520.94	29,497.58	99.79	-		_	2,996.56	-	-	5,230.14
	Public Works	Fleet Supervisor	92,014.26	113,990.53	112,271.28	20,771.63	-		2.5% @ 55	11,460.51	1,200.00	20,444.16	19,906.53
	Public Works	Cstmr Srvc & Sld Wst SpcIst	70,164.39	86,921.80	85,610.71	11,881.83	-	,	2.5% @ 55	8,727.56	1,200.00	10,092.72	15,179.41
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	22,549.09	437.55	-		2.5% @ 55	2,293.48	-	-	3,998.12
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	29,511.23	883.17	-		2.5% @ 55	2,997.38	-	-	5,232.56
	Community Services	Recreation Leader Ii (Hourly)	32,460.48 126,387.98	32,460.48 165,779.90	9,571.44 148,701.43	135.00	-	208.66 38,069.20	N/A 3% @ 50	41,654.16	10 415 70	23,998.08	65.093.23
	Police Department	Police Sergeant	,	,	,	126,275.00	- 0 777 00	,	-	,	10,415.70 600.00	,	,
	Police Department Public Works	Management Analyst Drainage System Supervisor	83,618.31 89,308.23	103,886.11 110,638.02	102,319.15 108,969.33	26,125.11	9,777.99 1,408.01	,	2.5% @ 55 2.5% @ 55	10,831.32 11,125.53	1,200.00	11,094.72 18,792.96	18,141.94 19.321.07
	Information Technology Dept	Senior Support Specialist	89,308.23	99,916.79	98,409.86	33,239.66	1,408.01		2.5% @ 55 2.5% @ 55	10,026.03	1,200.00	24,943.92	17,448.79
	0, ,		51,541.37	63,851.39	,	3,932.06	812.59		_	6,422.37	,	19,608.60	,
	Information Technology Dept	Reprographics Assistant Traffic Control Officer	68,825.95	84,278.56	62,888.33 80,413.29	5,322.19	812.59		2.5% @ 55 2.5% @ 55	8,673.15	1,200.00 720.00	9,371.52	11,150.56 14,257.87
	Police Department Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	3,785.93	300.79	-	,	2.5% @ 55 2.5% @ 55	386.37	720.00	9,3/1.52	671.27
	Community Services	Arts And Events Spcist (Hourl)	63,245.00	77,671.88	13,354.53	300.79	-	282.92	2.5% @ 55 N/A	300.37	-	-	0/1.2/
	Public Works	Facilities Maint Mechanic	55,259.67	68,456.59	67,424.11	21,147.34	-		2.5% @ 55	6,910.93	1,200.00	23,526.84	11,954.79
	Public Works	Parking Supervisor	73,924.20	91,577.36	90,196.06	23,079.03	863.29		2.5% @ 55	9,192.72	1,200.00	9,371.52	15,992.43
	Community Services	Park Ranger Supervisor	82,475.59	102,172.24	104,910.60	33,686.02		,	2.5% @ 55	10,251.30	1,200.00	24,569.76	18,601.42
	Public Works	Drainage Maintenance Worker li	58,078.16	71,948.65	70,860.94	16,914.38	_		2.5% @ 55	7,290.07	1,200.00	24,943.92	12,564.17
	Public Works	Director Of Public Works	211,879.54	306,589.23	254,639.44	10,514.50	28,673.48	,	2.5% @ 55	28,271.03	600.00	20,444.16	45,149.45
	Public Works	Environmental Comp Inspector	89.983.52	111.473.41	109.792.06	4.634.45	20,073.40		2.5% @ 55	11.180.66	1.200.00	23.592.96	19.466.94
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	105,678.60	772.75	11,137.24	3% @ 50	39,833.12	6,708.17	23,594.88	78,165.69
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	134,986.76	26,272.44	15,512.36		36,154.25	5,753.57	21,915.00	66,410.88
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	73,520.98	8,943.40	24,236.64		43,595.94	6,708.17	19,939.92	78,165.69
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	139,505.10	4,615.26	40,838.51	20,726.24		34,051.24	5,753.57	10,034.16	61,067.59
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	159,170.89	33,402.23	20,622.18	3% @ 50	43,591.82	6,708.17	23,594.88	78,165.69
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.31	11,100.18	-		2.5% @ 55	8,418.45	720.00	18,792.96	14,257.87
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	51,795.31	3,293.12	-		2.5% @ 55	5,286.82	-	, -	9,183.69
	Public Works	Solid Waste & Stormwtr Ops Sup	89,308.23	110,638.02	108,001.37	102,387.08	2,323.19	7,757.41	2.5% @ 55	11,026.62	1,200.00	9,371.52	19,149.44
	Community Services	Preschool Head Teacher (Rpt)	67,496.00	74,422.40	60,676.54	· -	-	1,354.48	2.5% @ 55	6,158.18	-	-	10,758.40
	Police Department	Police Captain	215,309.86	281,401.36	266,534.61	8,449.12	12,648.38	6,560.08	3% @ 50	56,166.06	8,364.68	10,034.16	116,674.06
	Comm Svcs-Library	Library Clerk I (Hourly)	49,530.62	61,359.38	23,051.19	-	-	525.90	N/A	-	-	-	-
	Fire Department	Fire Battalion Chief 112	171,755.80	213,389.07	210,170.62	85,231.22	49,016.03	20,088.94	3% @ 50	50,134.36	7,831.80	23,594.88	92,001.03
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	78,640.39	4,006.45	17,393.09	3% @ 50	30,288.00	4,942.42	10,034.16	56,423.92
	Police Department	Police Lieutenant	218,401.27	250,129.17	219,656.23	25,020.48	45.84	1,189.84	3% @ 50	48,334.90	7,475.06	25,300.80	96,153.30
	Information Technology Dept	Reprographics Supervisor	75,409.67	93,418.75	91,116.80	3,400.27	-	3,742.16	2.5% @ 55	9,286.81	1,200.00	24,943.92	16,155.68
	Public Works	Equipment Mechanic Ii	66,758.67	82,701.93	81,454.47	5,519.82	-	6,763.04	2.5% @ 55	8,455.99	1,200.00	23,332.32	14,442.48
	Police Department	Police Officer	98,481.44	129,865.53	123,004.74	21,027.07	-	29,352.08	3% @ 50	29,595.29	7,534.07	10,067.52	53,844.65
	Information Technology Dept	Chief Information Officer	211,879.54	306,589.23	224,053.56	-	33,406.09		2.5% @ 55	24,899.31	600.00	26,818.56	39,726.35
	Information Technology Dept	Senior Management Analyst	92,364.95	114,752.83	119,543.32	-	6,898.91	8,138.12	2.5% @ 55	12,640.46	600.00	11,094.72	21,195.91
	Public Works	City Arborist	110,482.71	137,261.10	156,245.99	-	7,692.11	,	2.5% @ 55	16,372.85	600.00	28,200.00	27,703.57
	Cd-Building & Safety	Senior Building Inspector	95,516.91	118,330.53	116,545.86	18,218.23	1,505.91	,	2.5% @ 55	12,338.69	1,200.00	27,000.00	20,664.44
	Cd-Building & Safety	Senior Building Inspector	95,516.91	118,330.53	116,968.49	21,114.24	1,505.91	,	2.5% @ 55	12,400.41	1,200.00	22,239.12	20,739.38
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,217.20	7,994.03	-		2.5% @ 55	8,445.95	720.00	9,371.52	14,223.10
	Community Services	Child Care Counselor (Rpt)	38,316.20	46,590.44	20,163.10	362.05	-		2.5% @ 55	2,049.01	-	-	3,575.07
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	68,443.60	17,155.58	-	,	2.5% @ 55	7,014.96	1,200.00	24,943.92	12,135.56
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	129,898.53	41,464.84	20,718.38	3% @ 50	43,591.82	6,708.17	23,594.88	78,165.69
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	116,476.53	29,640.70	13,832.48	-	36,154.25	5,753.57	23,594.88	66,410.88
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	74,238.38	22,285.40	36,675.58		35,182.92	4,942.42	18,792.96	56,423.92
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	131,459.06	1,969.62	9,420.38	3% @ 50	34,147.40	5,753.57	23,594.88	66,410.88

cted ficial er 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Defined Contribution Plan	Health, Dental Vision	UAL
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.30	13,867.16	-		2.5% @ 55	9,006.32	720.00	11,094.72	14,257.87
	Information Technology Dept	Graphic Artist	64,796.22	80,270.61	79,059.97	-	1,021.55		2.5% @ 55	8,063.00	1,200.00	9,371.52	14,017.92
	City Clerk	Assistant City Clerk	119,076.00	148,836.00	64,548.93	-	80,602.70		2.5% @ 55	6,792.72	275.00	10,192.93	11,445.00
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	96,762.11	54,421.45	39,011.47	_	36,334.41	4,942.42	23,594.88	56,423.92
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	107,002.54	6,871.74	15,807.82	3% @ 50	41,966.63	6,708.17	23,594.88	78,165.69
	Police Department	Police Lieutenant	218,401.27	250,129.17	153,691.71	90,603.06	-	31,472.43		38,929.65	10,415.70	25,214.64	67,277.70
	Police Department	Police Sergeant	126,387.98	165,779.90	76,805.39	10,388.39	55,612.06	1,356.80	3% @ 55	1,561.39	423.79	1,054.20	33,621.14
	Public Works	Irrigation Specialist	62,269.34	77,137.08	75,973.67	436.65	-			7,778.22	1,200.00	26,818.56	13,470.69
	Public Works	Senior Water System Worker	84,768.87	105,014.92	103,431.03	29,498.02	-	,	2.5% @ 55	10,786.51	1,200.00	11,094.72	18,339.08
	Police Department	Police Sergeant Police Officer	126,387.98	165,779.90	157,021.68 123,004.75	99,711.52	-	37,369.62		41,466.18	10,415.70	25,214.64	68,735.37 53,844.65
	Police Department		98,481.44	129,865.53	,	53,275.25	-	22,959.11		30,510.13	7,534.07	24,268.80	,
	Fire Department	Firefighter 80	105,337.24	130,870.82	128,896.94	67,217.63	70 224 10	31,794.62	3% @ 50	33,816.77	4,942.42	23,594.88	56,423.92
	Police Department	Senior Forensic Specialist	94,872.80 218.401.27	116,544.86 250.129.17	92,374.67	4,218.16	70,334.19 103.060.65		2.5% @ 55	10,022.18	570.00	17,605.97	16,378.71
	Police Department	Police Lieutenant Police Officer	-, -	,	177,895.33	19,023.02 30,949.39	103,060.65	757.68		38,105.39	5,836.76	20,029.80	77,872.70 53,834.82
	Police Department		98,481.44 218,401.27	129,865.53 250,129.17	122,982.30	,	- 153.59	21,924.73	3% @ 50	31,273.77 49,179.36	7,534.07	25,214.64	99,741.16
	Police Department	Police Lieutenant	,	,	227,852.47	14,242.65		6,839.96	-	,	7,475.06	15,046.26	,
	Police Department	Police Sergeant	126,387.98	165,779.90	157,021.65	128,965.01	2,098.96	27,769.64	3% @ 50	39,155.73	10,415.70	25,300.80	68,735.36
	Information Technology Dept Public Works	Reprographics Assistant Sr Customer Services Rep	51,541.37 63,520.31	63,851.39 78,688.58	62,888.35 77,501.67	1,330.17 232.47	-	,	2.5% @ 55 2.5% @ 55	6,422.37 7,904.91	1,200.00 1,200.00	9,371.52 10,092.72	11,150.57 13,741.62
		'	60,413.11	78,854.93	38,986.63	3,583.87	-	,	2.5% @ 55 2.5% @ 55	7,904.91 4,254.67	690.00	9,672.19	6,912.62
	Police Department	Senior Records Specialist	,	,	,	3,383.87	-		_	,		,	,
	Budget/Customer Service/Ub Public Works	Senior Account Specialist	66,097.13 32,460.48	81,884.40 39,440.44	77,501.70 28,103.85	1,050.95	-		2.5% @ 55 2.5% @ 55	7,904.91 2,854.23	1,200.00	11,094.72	13,741.62 4,983.02
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	22,559.36	1,319.37	-		2.5% @ 55 2.5% @ 55	2,854.23	-	-	4,983.02 3,999.94
	Public Works	Parking Attendant (Rpt) Parks Superintendent	110,482.71	137,261.10	135,190.82	1,519.57	11,127.89		2.5% @ 55	14,444.89	600.00	28,200.00	23,970.33
	Police Department	Traffic Control Officer	68,825.95	84,278.56	81,021.15	41,607.49	11,127.09		2.5% @ 55	9,081.27	720.00	27,000.00	14,365.65
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,154.72	10,916.36	-		2.5% @ 55	9,674.30	720.00	9,371.52	14,212.02
	Police Department	Police Sergeant	126,387.98	165,779.90	157,021.72	122,258.51	-	37,123.72	2.5% @ 55 3% @ 50	43,480.95	10,415.70	25,300.80	68,735.39
	Police Department	Police Officer	98,481.44	129,865.53	123,004.75	43,700.23	_	14,964.56	-	28,776.21	7,534.07	24,943.92	53,844.65
	Police Department	Police Sergeant	126,387.98	165,779.90	157,021.68	248,458.39	3,528.96	37,905.46		40,854.97	10,415.70	24,508.56	68,735.37
	Comm Svcs-Library	Senior Library Technician	71,575.92	88,669.06	87,331.75	336.85	1,128.42		2.5% @ 55	8,902.09	1,200.00	26,353.44	15,484.56
	City Clerk	Management Analyst	83,618.31	103,886.11	102,319.14	-	8,422.15		2.5% @ 55	10,942.96	600.00	28,200.00	18,141.94
	Community Services	Art Handler (Hourly)	60,798.40	77,671.78	864.54	_	0,422.13	25.41	N/A	10,542.50	-	20,200.00	10,141.54
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.30	37,237.41	_		2.5% @ 55	8,609.26	720.00	26,818.56	14,257.87
	Comm Svcs-Library	Library Clerk Ii (Rpt)	108,350.91	134,228.35	56,337.87	37,237.41	_		2.5% @ 55	5,718.60	720.00	20,010.50	9,989.12
	Police Department	Police Sergeant	126,387.98	165,779.90	153,688.20	64,133.87	3,087.83	27,632.46		38,271.13	10,415.70	19,218.24	67,276.16
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	18,003.33	604.38	-		2.5% @ 55	1,830.35	10,415.70	-	3,192.12
	Fire Department	Firefighter 80	105,337.24	130,870.82	128,896.94	106,772.63	29,482.35	56,324.81	_	36,477.75	4,942.42	23,594.88	56,423.92
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	50,776.92	19,756.25	15,680.89		42,522.92	6,708.17	23,594.88	78,165.69
	Public Works	Traffic Sig. & Street Lt Tech	78,282.01	96,976.57	95,513.83	59,353.15	1,234.15	,	2.5% @ 55	9,887.68	1,200.00	26,818.56	16,935.31
	Policy And Management	Office Manager	92,364.95	114,752.83	113,022.01	-	8,005.01		2.5% @ 55	11,508.31	600.00	11,094.72	20,039.64
	Comm Svcs-Library	Library Clerk I (Rpt)	98,089.94	121,515.68	50,616.23	1,474.99	-		2.5% @ 55	5,138.59	-	-	8,974.63
	Police Department	Police Sergeant	126,387.98	165,779.90	157,021.70	16,435.24	_	33,083.16		38,824.20	10,415.70	19,469.00	68,735.38
	Budget/Customer Service/Ub	Senior Management Analyst	92.364.95	114.752.83	113.022.01	-	11.942.61		2.5% @ 55	11.910.82	600.00	24,943.92	20.039.64
	Public Works	Customer Relations Coordinator	83,618.31	103,886.11	102,319.14	_	903.91	,	2.5% @ 55	10,422.53	600.00	11,008.56	18,141.94
	Public Works	Public Works Inspector I	78,282.01	96,976.57	95,513.78	16,277.37	-		2.5% @ 55	10,981.11	1,200.00	27,000.00	16,935.30
	Comm Svcs-Library	Library Technician (Hourly)	123,317.59	152,761.91	9,823.85		_	203.94	N/A	,	-,		-
	Police Department	Police Officer	98,481.50	129,865.58	108,020.28	3,559.25	66,433.71	26,600.57	3% @ 50	27,779.62	6,567.09	21,235.20	47,285.28
	Community Services	Tennis Clerk (Rpt)	32,460.48	39,440.44	30,950.02	1,313.48		,	2.5% @ 55	3,143.59	-,	,	5,487.67
	Community Services	Preschool Teacher (Rpt)	52,000.52	63,202.36	39,729.66		-		2.5% @ 55	4,032.70	-	-	7,044.36
	Comm Svcs-Library	Library Clerk Ii (Rpt)	108,350.91	134,228.35	53,899.41	-	-		2.5% @ 55	5,470.06	-	-	9,556.76
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,403.57	40,323.32	-		2.5% @ 55	9,168.88	720.00	20,537.70	14,256.15
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	9,572.38	106.49	-	204.78	N/A	-,	-	-,	,
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	31,522.91	3,453.98	-		2.5% @ 55	3,201.96	-	-	5,589.24
	Police Department	Police Officer	98,481.44	129,865.53	122,421.04	144,209.24	-	29,843.18	3% @ 50	33,605.79	7,534.07	24,704.16	53,589.13
		Property Officer	63,283.29	77,412.94	83,796.78	,			2.5% @ 55	8,948.10	720.00	23,332.32	14,857.79

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental Vision	UAL
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	25,352.77	1,318.94	-		2.5% @ 55	2,572.09	-	-	4,495.23
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	21,314.84	451.85	-		2.5% @ 55	2,165.38	-	-	3,779.28
	Information Technology Dept	Data Center Manager	137,519.17	170,852.15	168,275.24	-	12,676.04		2.5% @ 55	17,849.38	600.00	26,669.52	29,836.44
	Public Works	Environmental Maintenance Wkr	47,126.98	58,381.81	48,018.63	2,040.19	=		2.5% @ 55	5,231.08	1,200.00	24,943.92	8,514.06
	Public Works	Street Sweeper Operator	61,040.89	75,617.63	74,477.00	12,043.21	=		2.5% @ 55	7,626.50	1,200.00	26,818.56	13,205.32
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	88,996.47	813.04	20,550.16		41,899.08	6,708.17	23,594.88	78,165.69
	Public Works	Park Services Worker	53,634.16	66,442.37	65,440.24		-		2.5% @ 55	6,681.36	1,200.00	18,792.96	11,603.04
	Cd-Building & Safety	Customer Service Rep	58,659.54	72,668.45	71,572.59	1,495.62	-		2.5% @ 55	7,535.99	1,200.00	24,943.92	12,690.35
	Cd-Building & Safety	Sr Plan Review Engineer	117,279.33	145,705.27	143,507.63	7 440 27	14,449.66	,	2.5% @ 55	15,038.91	600.00	11,878.80	25,444.96
	Community Services	Lead Park Ranger	61,040.89	75,617.63	74,477.08	7,440.27	991.49		2.5% @ 55	8,068.56	1,200.00	23,592.96	13,205.34
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	25,988.33	24,291.95		3% @ 50	35,240.93	5,753.57	23,594.88	66,410.88
	Public Works	Sr Parking Services Technician Code Enforcement Officer	66,758.67 76,740.36	82,701.93 95,067.16	81,454.46 93,633.14	3,060.11 2,039.92	-		2.5% @ 55 2% @ 62	8,334.28 8,397.63	1,200.00 1,200.00	24,943.92 27,000.00	14,442.48 16,601.85
	Cd-Building & Safety Information Technology Dept	Sr Vid Production Spec (Rpt)	62,141.56	76.377.60	54.461.62	2,039.92	-		2% @ 62 2% @ 62	8,397.63 4,847.87	1,200.00	27,000.00	9,656.45
	Police Department	Traffic Control Officer	68,825.95	84,278.56	79,333.05	40,877.25	-		2.5% @ 55	8,535.16	720.00	20,825.52	14,066.34
	Police Department	Police Officer	98,481.44	129,865.53	123,004.72	31,625.02			3% @ 50	32,599.41	7,534.07	24,268.80	53,844.64
	Comm Svcs-Library	Library Clerk I (Rpt)	98,089.94	121,515.68	47,686.87	31,023.02			2.5% @ 55	4,841.07	7,334.07	24,208.80	8,455.23
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	26,035.84	1,130.96	_		2.5% @ 55	2,704.34	_	_	4,616.35
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.31	4,182.60	_	,	2.5% @ 55	8,437.91	720.00	27,000.00	14,257.87
	Police Department	Communications Dispatcher	72,125.82	88,367.36	60,266.93	13,968.76	_		2.5% @ 55	6,973.08	360.00	2,208.96	10,685.77
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	32,272.71	2,881.79	_		2.5% @ 55	3,277.35	-	-	5,722.19
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	69,008.47	23,927.90	_		2.5% @ 55	7,285.49	1,200.00	9,658.72	12,235.71
	Public Works	Project Manager	137,519.17	170,852.15	168,275.23		6,365.08	,	2.5% @ 55	17,764.05	600.00	24,943.92	29,836.44
	Police Department	Police Officer	98,481.44	129,865.53	112,928.88	2,682.36	-	17,268.48	_	27,297.56	7,534.07	25,214.64	49,433.99
	Community Services	Lead Park Ranger	61,040.89	75,617.63	74,477.01	13,303.71	-		2.5% @ 55	7,867.24	1,200.00	21,690.24	13,205.32
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.31	31,475.37	-	14,664.56	2.5% @ 55	9,435.82	720.00	9,127.74	14,257.87
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	111,604.53	19,512.87	20,678.07	3% @ 50	43,616.53	6,708.17	23,594.88	78,165.69
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	153,877.12	1,726.91	17,668.42	3% @ 50	35,916.77	5,753.57	23,594.88	66,410.88
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.32	37,173.04	-	14,641.10	2.5% @ 55	9,029.53	720.00	18,792.96	14,257.87
	Police Department	Police Officer	98,481.44	129,865.53	122,982.34	46,382.41	-	27,627.11	3% @ 50	31,685.83	7,534.07	19,218.24	53,834.84
	Public Works	Env Comp & Sust Progrm Manager	124,494.05	154,668.77	152,336.02	-	5,762.17	6,153.40	2.5% @ 55	16,085.52	600.00	28,200.00	27,010.30
	Police Department	Police Lieutenant	218,401.27	250,129.17	169,511.64	68,147.63	7,286.51	36,858.82	3% @ 50	44,577.72	9,947.50	25,214.64	74,202.79
	Police Department	Police Lieutenant	218,401.27	250,129.17	157,021.67	106,265.57	2,098.96	33,772.18		40,022.65	10,415.70	25,300.80	68,735.37
	Public Works	Facilities Maint Mechanic	55,259.67	68,456.59	67,424.20	29,780.28	=		2.5% @ 55	6,910.93	1,200.00	23,332.32	11,954.81
	Police Department	Police Srvcs Specialist	64,472.53	78,885.17	77,695.38	9,823.21	-		2.5% @ 55	8,160.99	720.00	26,818.56	13,775.96
	Community Services	Child Care Counselor (Hourly)	36,836.80	46,590.34	3,503.96		-		2.5% @ 55	357.93			621.28
	Police Department	Police Officer	98,481.44	129,865.53	123,027.24	68,994.49			3% @ 50	30,880.64	7,534.07	22,728.00	53,854.50
	Public Works	Senior Management Analyst	92,364.95	114,752.83	113,022.01	-	4,275.11	,	2.5% @ 55	11,945.23	600.00	23,246.40	20,039.64
	Police Department	Police Sergeant	126,387.98	165,779.90	143,432.37	20,436.26	-	14,387.44	3% @ 50	32,927.87	10,415.70	10,034.16	62,786.73
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	87,030.85	655.45	33,046.63	3% @ 50	34,083.63	4,942.42	23,594.88	56,423.92
	Fire Department Public Works	Firefighter 112	105,337.24	130,870.82	128,896.94	77,487.10	2,512.57 1,271.57	31,988.40	3% @ 50	34,119.73	4,942.42	23,288.88 24,943.92	56,423.92 17,448.77
	Community Services	Water Treatment Plant Operator Lead Park Ranger	80,654.41 61,040.89	99,916.79 75.617.63	98,409.71 69,405.65	45,914.93 20,275.69	1,2/1.5/		2.5% @ 55 2% @ 62	10,321.06 6,215.18	1,200.00 1,200.00	24,943.92	12,306.13
	Cd-Building & Safety	Customer Service Rep	58,659.54	72,668.45	71,572.56	923.10	-	-,	2.5% @ 55	7,303.37	1,200.00	9,371.52	12,690.34
	Community Services	Management Analyst	83,618.31	103,886.11	94,933.69	923.10	4,651.31		2.5% @ 55	9,967.65	600.00	24,644.88	16,832.44
	Fire Department	Ems Administrator	156,509.52	194,444.91	191,512.10		19,999.33	,	2.5% @ 55	20,235.02	600.00	20,825.52	33,956.51
	Police Department	Police Officer	98,481.44	129,865.53	123,004.75	75,985.33	15,555.55	21,922.05	3% @ 50	31,031.66	7,534.07	25,214.64	53,844.65
	Police Department	Police Captain	215,309.86	281,401.36	236,914.64	12,444.04	10.810.35	1,534.72	_	50,851.40	7,475.06	24,704.16	103,708.08
	Police Department	Police Officer	98,481.50	129,865.58	6,735.22	1,382.24	6,757.03	2,139.08	3% @ 50	2,139.75	611.86	2,108.40	2,948.31
	Public Works	Senior Drainage System Worker	75,979.55	94,125.08	92,705.42	22,300.19	1,197.86		2.5% @ 55	9,523.14	1,200.00	24,943.92	16,437.35
	Cd-Planning	Executive Assistant	73,832.80	91,158.39	89,783.54	-	4,640.42		2.5% @ 55	9,150.88	720.00	9,371.52	15,919.28
	Policy And Management	Executive Asst To City Council	77,585.75	96,115.33	94,665.65	594.74			2.5% @ 55	9,646.12	720.00	18,696.96	16,784.92
	Public Works	Park Services Worker	53,634.16	66,442.37	65,440.22	-	-		2.5% @ 55	6,709.70	1,200.00	18,792.96	11,603.03
	Public Works	Water Treatment Plant Operator	80,654.41	99,916.79	98,409.71	30,265.07	1,271.57		2.5% @ 55	10,705.49	1,200.00	9,371.52	17,448.77
	Public Works	Senior Drainage System Worker	75,979.55	94,125.08	92,705.43	22,088.36	-	,	2.5% @ 55	9,556.72	1,200.00	24,943.92	16,437.36

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental Vision	UAL
	Fire Department	Admin Assist Safety Support	62,697.56	76,686.32	75,529.62	-	867.49	6,951.24	2.5% @ 55	7,704.92	720.00	11,094.72	13,391.96
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	14,504.71	462.09	-	309.79	2% @ 62	1,300.07	-	-	2,571.79
	Police Department	Communications Supervisor	87,100.27	106,916.63	102,013.39	72,391.46	-	7,283.86	2.5% @ 55	11,605.80	720.00	11,320.32	18,087.73
	Fire Department	Plan Check Inspector	102,390.06	125,791.22	123,893.92	355.74	-	4,433.52	2.5% @ 55	12,611.27	720.00	27,000.00	21,967.31
	Public Works	Park Services Supervisor	93,864.06	116,281.88	113,765.06	17,748.11	2,441.69	2,705.91	2.5% @ 55	11,611.45	1,200.00	26,444.40	20,171.38
	Cd-Building & Safety	Senior Building Inspector	95,516.91	118,330.53	94,212.64	1,003.94	26,688.09	7,383.14	2.5% @ 55	9,817.01	950.00	21,375.00	16,704.60
	Cd-Building & Safety	Projects Staff Assistant	65,444.51	81,071.51	79,848.86	17,199.79	1,031.74	7,120.32	2.5% @ 55	8,143.11	1,200.00	11,094.72	14,157.79
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,611.92	11,908.00	-	7,211.16	2.5% @ 55	8,231.37	720.00	24,943.92	14,293.09
	Fire Department	Fire Administrator	111,586.93	138,633.79	136,542.82	-	7,945.07	5,599.06	2.5% @ 55	14,439.26	600.00	24,943.92	24,210.05
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	29,579.14	1,083.15	-	611.14	2.5% @ 55	3,004.81	-	-	5,244.60
	Police Department	Police Officer	98,481.44	129,865.53	123,004.79	64,823.71	-	18,353.41	3% @ 50	29,540.46	7,534.07	25,214.64	53,844.67
	Police Department	Communications Dispatcher	140,036.78	171,571.14	1,110.71	-	-	16.67	2.5% @ 55	111.86	-	-	196.94
	Police Department	Police Officer	98,481.44	129,865.53	122,982.31	96,844.32	-	24,825.14	3% @ 50	30,773.91	7,534.07	21,946.80	53,834.83
	Finance/Accounting/Payroll	Principal Accountant	103,049.56	128,027.18	126,096.08	-	12,117.20	6,174.24	2.5% @ 55	13,283.69	600.00	24,154.80	22,357.77
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	25,562.82	2,008.29	-	538.06	2.5% @ 55	2,596.10	-	· -	4,532.48
	Public Works	Street Sweeper Operator	61,040.89	75,617.63	74,477.12	16,460.64	-	11,481.80	2.5% @ 55	8,059.43	1,200.00	11,094.72	13,205.34
	Police Department	Police Sergeant	126,387.98	165,779.90	153,739.29	171,999.92	5,017.73	34,072.18	3% @ 50	40,323.17	10,415.70	24,514.56	67,298.53
	Public Works	Water Treatment Plant Operator	80,654.41	99,916.79	98,409.70	43,351.44	1,271.57	8,552.10	2.5% @ 55	10,115.28	1,200.00	18,792.96	17,448.77
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	162,604.78	40,437.53	19,591.66	3% @ 50	42,516.90	6,708.17	19,655.04	78,165.69
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	77,299.41	10,048.65	14,459.38	3% @ 50	35,020.53	5,753.57	22,728.00	66,410.88
	Police Department	Police Srvcs Specialist	64,472.53	78,885.17	75,325.16	6,235.33	, <u>-</u>	6,948.16	2.5% @ 55	7,683.09	720.00	20,042.64	13,355.71
	Fire Department	Executive Assistant	73,832.80	91,158.39	89,783.54	-	-		2.5% @ 55	9,150.88	720.00	22,239.12	15,919.28
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	21,651.14	2,302.82	-		2.5% @ 55	2,319.24	-	-	3,838.91
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	19,889.42	667.58	-		2.5% @ 55	2,021.86	-	-	3,526.54
	Public Works	Water Treatment Plant Operator	80,654.41	99,916.79	103,431.03	44,555.04	-		2.5% @ 55	10,578.75	1,200.00	15,624.96	18,339.08
	Cd-Planning	Director Community Development	203,652.00	254,568.00	230,190.38	-	34,017.41	,	2.5% @ 55	25,560.63	600.00	19,475.76	40,814.45
	Community Services	Preschool Tchng Asstn.	38,316.20	46,590.44	30,196.60	500.06	- /-		2.5% @ 55	3,060.44	-		5,354.08
	Community Services	Preschool Teacher (Rpt)	52,000.52	63,202.36	43,681.69	1,167.11	-		2.5% @ 55	4,431.30	-	-	7,745.09
	Finance/Accounting/Payroll	Account Clerk li	54,169.93	67,107.01	59,835.88	-	-		2.5% @ 55	6,112.76	1,200.00	11,094.72	10,609.34
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	25,566.59	2,006.51	-		2.5% @ 55	2,670.40	-	-	4,533.15
	Comm Svcs-Library	Library Page Ii (Hourly)	49,530.62	61,359.38	11,661.90	-	-	250.31	N/A	-	-	-	-
	Public Works	Facilities Maint Mechanic	55,259.67	68,456.59	67,424.14	23,117.02	-		2.5% @ 55	6,882.59	1,200.00	24,666.24	11,954.80
	Public Works	Urban Forest Inspector	73,014.63	90,451.14	89,086.91	7,325.37	-	3,035.86	2.5% @ 55	9,209.56	1,200.00	26,818.56	15,795.77
	Public Works	Park Services Worker	53,634.16	66,442.37	65,440.15	338.49	-		2.5% @ 55	6,681.36	1,200.00	23,971.92	11,603.02
	Public Works	Executive Assistant	73,832.80	91,158.39	89,783.53	32.92	1,203.07	8,380.93	2.5% @ 55	9,150.88	720.00	9,371.52	15,919.28
	Policy And Management	Deputy City Manager	211,879.54	306,589.23	220,312.28	=	17,206.62	13,418.90	2.5% @ 55	24,049.91	600.00	24,943.92	39,062.99
	City Clerk	City Clerk	180,000.00	185,400.00	182,513.13	=	27,207.70		2.5% @ 55	20,557.30	300.00	11,094.72	32,360.92
	Fire Department	Admin Assist Safety Support	62,697.56	76,686.32	75,529.62	=	· <u>-</u>	7,302.24	2.5% @ 55	7,704.92	720.00	9,371.52	13,391.96
	Information Technology Dept	Network Manager	137,519.17	170,852.15	168,275.26	-	7,200.00		2.5% @ 55	17,849.38	600.00	11,094.72	29,836.45
	Public Works	Transportation Planner	102,028.54	126,757.71	124,845.90	-	8,307.13	12,005.90	2.5% @ 55	13,190.51	600.00	10,092.72	22,136.10
	Police Department	Senior Forensic Specialist	94,872.80	116,544.86	90,575.50	4,634.27	· -	4,539.50	2.5% @ 55	9,329.98	720.00	24,943.92	16,059.70
	Policy And Management	Assistant City Manager	252,486.72	365,364.00	327,907.02	· <u>-</u>	72,867.19		2.5% @ 55	36,419.02	600.00	23,592.96	58,140.33
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	2,779.05	153.22	· <u>-</u>	62.91	2.5% @ 55	288.36	-	· -	492.75
	Fire Department	Fire Inspector	82,290.99	100,958.20	99,435.46	8,883.58	-		2.5% @ 55	10,432.58	720.00	24,943.92	17,630.64
	Budget/Customer Service/Ub	Account Specialist	59,838.39	74,129.96	74,369.19	0.51	-	8,627.19	2.5% @ 55	7,814.08	1,200.00	20,347.68	13,186.21
	Comm Svcs-Library	Arts And Culture Program Assoc	77,991.91	96,895.89	95,434.40	-	3,951.01		2.5% @ 55	10,112.56	600.00	28,200.00	16,921.22
	Police Department	Police Officer	98,481.44	129,865.53	123,004.75	36,090.98	, <u>-</u>		3% @ 50	32,267.44	7,534.07	25,300.80	53,844.65
	Information Technology Dept	Gis Coordinator	113,831.02	141,419.60	139,286.53	-	14,465.24		2.5% @ 55	14,642.94	600.00	24,943.92	24,696.53
	Information Technology Dept	Systems Integrator	105,120.00	130,598.91	128,629.04	-	13,810.40	3,596.54	2.5% @ 55	13,571.97	600.00	26,818.56	22,806.88
	Information Technology Dept	Systems Integrator	105,120.00	130,598.91	128,629.04	-	8,924.54		2.5% @ 55	13,500.43	600.00	28,200.00	22,806.88
	Community Services	Office Assistant	54,711.89	67,778.72	66,756.43	510.63	-,		2.5% @ 55	6,814.89	1,200.00	9,371.52	11,836.41
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	136,973.56	14,419.97		3% @ 50	37,471.70	4,942.42	23,594.88	56,423.92
	Public Works	Facilities Maintenance Supv	89,308.23	110,638.02	107,493.00	24,473.32			2.5% @ 55	10,974.69	1,200.00	26,818.56	19,059.30
	Public Works	Drainage Maintenance Worker Ii	58,078.16	71,948.65	70,863.60	26,439.10	915.64	,	2.5% @ 55	7,290.34	1,200.00	24,943.92	12,564.64
	Community Services	Arts And Events Spclst (Hourl)	63,245.00	77,671.88	15,775.10	1,450.82	-	328.24	N/A	-	-,	-	-

Public Works Solid Waste Inspector 64,796.22 80,270.61 78,222.53 1,615.34 - 1,811.62 2.5% @ 55 8,027.86 1,200.00 27,000.00 Public Works Street Maintenance Technician 66,758.67 82,701.93 24,047.14 5,675.95 - 2,157.00 2.5% @ 55 2,537.27 1,200.00 24,624.08 Public Works Parking Attendant (Hourly) 32,460.48 39,440.44 17,832.58 2,289.24 - 2,616.20 2.5% @ 55 2,046.52 Public Works Parking Attendant (Rpt) 32,460.48 39,440.44 27,535.29 958.49 - 580.13 2.5% @ 55 2,796.33 Public Works Transportation Plng Analyst 79,855.39 98,927.88 97,435.72 1,324.23 1,258.98 8,502.54 2.5% @ 55 9,927.20 1,200.00 18,792.96 Police Department Police Sergeant 126,387.98 165,779.90 123,004.74 69,501.71 - 31,750.84 3% @ 50 32,270.02 7,534.07 25,300.80 Police Department Police Officer 98,481.4 129,865.53 122,982.33 59,197.45 - 25,998.53 3% @ 50 32,270.02 7,534.07 24,704.16 Police Department Police Sergeant 166,387.98 165,779.90 157,050.44 38,610.09 - 22,390.39 3% @ 50 39,330.84 10,415.70 25,300.80 Police Department Permit Parking Assistant (Rpt) 32,460.48 39,440.44 35,796.70 11,067.76 - 774.80 2.5% @ 55 3,634.50 Police Department Police Officer 98,481.4 129,865.53 123,207.23 45,940.14 - 11,728.5 3% @ 50 38,927.52 7,534.07 24,704.16 Police Department Police Officer 98,481.4 129,865.53 123,207.23 45,940.14 - 11,728.5 3% @ 50 38,927.52 7,534.07 24,704.16 Police Department Police Officer 98,481.4 129,865.53 124,327.2 - 2 241.68 N/A Fire Department Police Officer 98,481.4 129,865.53 12,432.72 - 2 241.68 N/A Fire Department Fire Engineer 112 138,193.88 154,034.87 151,11.52 65,259.40 7,410.17 13,669.9 3% § 50 36,190.53 5,753.57 3,594.88 Comm Svcs-Library Librarian I (Hourly) 159,727.55 19,874.34 4,055.44 - 10,24	
Public Works Solid Waste Inspector 64,796.22 80,270.61 78,222.53 1,615.34 - 1,811.62 2.5% @ 55 8,027.86 1,200.00 27,000.00 Public Works Street Maintenance Technician 66,758.67 82,701.93 24,047.14 5,675.95 - 2,157.00 2.5% @ 55 2,537.27 1,200.00 24,624.08 Public Works Parking Attendant (Hourly) 32,460.48 39,440.44 17,832.58 2,289.24 - 2,616.20 2.5% @ 55 2,046.52 Public Works Parking Attendant (Rpt) 32,460.48 39,440.44 27,535.29 958.49 - 580.13 2.5% @ 55 2,796.33 Public Works Transportation Plng Analyst 79,855.39 98,927.88 97,435.72 1,324.23 1,258.98 8,502.54 2.5% @ 55 9,927.20 1,200.00 18,792.96 Police Department Police Sergeant 126,387.98 165,779.90 123,004.74 69,501.71 - 31,750.84 3% @ 50 32,270.02 7,534.07 25,300.80 Police Department Police Officer 98,481.4 129,865.53 122,982.33 59,197.45 - 2,390.39 3% @ 50 32,270.02 7,534.07 24,704.16 Police Department Permit Parking Assistant (Rpt) 32,460.48 39,440.44 35,796.70 11,067.76 - 774.80 2.5% @ 55 3,634.50 Police Department Police Officer 98,481.44 129,865.53 123,207.23 45,940.14 - 11,728.55 3% @ 50 39,330.84 10,415.70 24,704.16 Police Department Police Officer 98,481.44 129,865.53 123,207.23 45,940.14 - 11,728.55 3% @ 50 36,927.52 7,534.07 24,704.16 Police Department Police Officer 98,481.44 129,865.53 123,207.23 45,940.14 - 11,728.55 3% @ 50 38,927.52 7,534.07 24,704.16 Police Department Police Officer 98,481.44 129,865.53 12,432.72 - 2 24,168 N/A Police Department Police Officer 98,481.44 129,865.53 12,432.72 - 2 24,168 N/A Police Department Police Officer 98,481.44 11,728.45 11,715.25 11,728.45 11,728.45 12,728.72 12,728.45 12,728.72 12,728.72 12,728.72 12,728.72 12,728.72 12,728.72 12,728.72 12,728.72 12,728.72 12,728	4,495.27
Public Works Street Maintenance Technician 66,758.67 82,701.93 24,047.14 5,675.95 - 2,157.00 2.5% @ 55 2,537.27 1,200.00 24,624.08 Public Works Parking Attendant (Hourly) 32,460.48 39,440.44 17,832.58 2,289.24 - 2,616.20 2.5% @ 55 2,046.52 Public Works Parking Attendant (Rpt) 32,460.48 39,440.44 27,535.29 958.49 - 580.13 2.5% @ 55 2,046.52 Public Works Transportation Plng Analyst 79,855.39 98,927.88 97,435.72 1,324.23 1,258.98 8,502.54 2.5% @ 55 9,927.20 1,200.00 18,792.96 Police Department Police Sergeant 126,387.98 165,779.90 123,004.74 69,501.71 - 31,750.84 3% @ 50 32,270.02 7,534.07 25,300.80 Police Department Police Officer 98,481.44 129,865.53 122,982.33 59,197.45 - 25,998.53 3% @ 55 32,485.11 7,534.07 24,704.16 Police Department Police Sergeant 126,387.98 165,779.90 157,050.44 38,610.09 - 22,390.39 3% @ 50 39,330.84 10,415.70 25,300.80 Police Department Police Officer 98,481.44 129,865.53 123,027.23 45,940.14 - 11,728.95 3% @ 50 28,927.52 7,534.07 24,704.16 Police Department Police Officer 98,481.44 129,865.53 123,027.23 45,940.14 - 11,728.95 3% @ 50 28,927.52 7,534.07 24,704.16 Police Department Police Sergeant 126,387.98 165,779.90 153,691.68 49,294.84 - 34,623.94 3% @ 50 40,431.47 10,415.70 24,004.08 Comm Svcs-Library Librarian I (Hourly) 73,745.36 91,355.68 12,432.72 2 241.68 N/A Public Works Water System Inspector 89,983.52 11,473.41 109,792.02 48,532.08 - 15,303.60 2.5% @ 55 18,578.16 600.00 24,943.92 Public Works Electrician 75,979.55 94,125.08 29,705.41 36,823.50 - 2,061.54 2.5% @ 55 18,578.16 600.00 24,943.92	14,442.48
Public Works Parking Attendant (Hourly) 32,460.48 39,440.44 17,832.58 2,289.24 - 2,616.20 2.5% @ 55 2,046.52 - - - Public Works Parking Attendant (Rpt) 32,460.48 39,440.44 27,535.29 958.49 - 580.13 2.5% @ 55 2,796.33 - - Public Works Transportation Planalyst 79,855.39 98,927.88 97,435.72 1,324.23 1,258.98 8,502.54 2.5% @ 55 9,927.20 1,200.00 18,792.96 Police Department Police Sergeant 126,387.98 165,779.90 123,004.74 69,501.71 - 31,750.84 3% © 50 32,270.02 7,534.07 25,300.80 Police Department Police Officer 98,481.44 129,865.53 122,982.33 59,197.45 - 25,998.53 3% © 55 32,480.17 7,534.07 24,704.16 Police Department Police Sergeant 126,387.99 165,779.90 157,050.44 38,610.09 - 22,390.39 3% © 50 38,634.50 -	13,869.43
Public Works Parking Attendant (Rpt) 32,460.48 39,440.44 27,535.29 958.49 - 580.13 2.5% @ 55 2,796.33 - - Public Works Transportation Plng Analyst 79,855.39 98,927.88 97,435.72 1,324.23 1,258.98 8,502.54 2.5% @ 55 9,927.20 1,200.00 18,792.96 Police Department Police Sergeant 126,387.98 165,779.90 123,004.74 69,501.71 - 31,750.84 3% @ 50 32,240.02 7,534.07 25,300.80 Police Department Police Sergeant 126,387.98 165,779.90 157,050.44 38,610.09 - 22,390.39 3% @ 50 39,330.84 10,415.70 25,300.80 Police Department Police Sergeant 126,387.98 165,779.90 157,050.44 38,610.09 - 22,390.39 3% @ 50 39,330.84 10,415.70 25,300.80 Police Department Permit Parking Assistant (Rpt) 32,460.48 39,440.44 35,796.70 11,067.76 - 774.80 2.5% @ 55 3,634.50 <th< td=""><td>4,263.74</td></th<>	4,263.74
Public Works Transportation Plng Analyst 79,855.39 98,927.88 97,435.72 1,324.23 1,258.98 8,502.54 2.5% @ 55 9,927.20 1,200.00 18,792.96 Police Department Police Sergeant 126,387.98 165,779.90 123,004.74 69,501.71 - 31,750.84 3% @ 50 32,270.02 7,534.07 25,300.80 Police Department Police Officer 98,481.44 129,865.53 122,982.33 59,197.45 - 25,998.53 3% @ 50 32,485.11 7,534.07 24,704.16 Police Department Police Sergeant 126,387.98 165,779.90 157,050.44 38,610.09 - 22,390.39 3% @ 50 33,330.84 10,415.70 25,300.80 Police Department Permit Parking Assistant (Rpt) 32,460.48 39,440.44 35,796.70 11,067.76 - 774.80 2.5% @ 55 3,634.50 - - - - - - - - - - - - - - - - - -	3,161.85
Police Department Police Sergeant 126,387.98 165,779.90 123,004.74 69,501.71 - 31,750.84 3% @ 50 32,270.02 7,534.07 25,300.80 Police Department Police Officer 98,481.44 129,865.53 122,982.33 59,197.45 - 25,998.53 3% @ 55 32,485.11 7,534.07 24,704.16 Police Department Police Sergeant 126,387.98 165,779.90 157,050.44 38,610.09 - 22,390.39 3% @ 50 39,330.84 10,415.70 25,300.80 Police Department Permit Parking Assistant (Rpt) 32,460.48 39,440.44 35,796.70 11,067.76 - 774.80 2.5% @ 55 3,634.50 Police Department Police Officer 98,481.44 129,865.53 123,027.23 45,940.14 - 11,728.95 3% @ 50 28,97.52 7,534.07 24,704.16 Police Department Police Sergeant 126,387.98 165,779.90 153,691.68 49,294.84 - 34,623.94 3% @ 50 40,431.47 10,415.70 24,004.08 Police Department Police Sergeant 126,387.98 165,779.90 153,691.68 49,294.84 - 34,623.94 3% @ 50 40,431.47 10,415.70 24,004.08 Police Department Police Sergeant 126,387.98 165,779.90 153,691.68 49,294.84 - 34,623.94 3% @ 50 40,431.47 10,415.70 24,004.08 Police Department Fire Engineer 112 138,193.88 154,034.87 151,711.52 65,259.40 7,410.17 13,668.99 3% @ 50 36,190.53 5,753.57 23,594.88 Police Department Police Sergeant 12 138,193.88 154,034.87 151,711.52 65,259.40 7,410.17 13,668.99 3% @ 50 36,190.53 5,753.57 23,594.88 Police P	4,882.21
Police Department Police Officer 98,481.44 129,865.53 122,982.33 59,197.45 - 25,998.53 3% © 55 32,485.11 7,534.07 24,704.16 Police Department Police Sergeant 126,387.98 165,779.90 157,050.44 38,610.09 - 22,390.39 3% © 50 39,330.84 10,415.70 25,300.80 Police Department Permit Parking Assistant (Rpt) 32,460.48 39,440.44 35,796.70 11,067.76 - 774.80 2.5% © 55 3,634.50 Police Department Police Officer 98,481.44 129,865.53 123,027.23 45,940.14 - 11,728.95 3% © 50 28,975.2 7,534.07 24,704.16 Police Department Police Sergeant 126,387.98 165,779.90 153,691.68 49,294.84 - 34,623.94 3% © 50 40,431.47 10,415.70 24,004.08 Police Department Police Sergeant 126,387.98 165,779.90 153,691.68 49,294.84 - 34,623.94 3% © 50 40,431.47 10,415.70 24,004.08 Police Department Fire Engineer 112 138,193.88 154,034.87 151,711.52 65,259.40 7,410.17 13,668.99 3% © 50 36,190.53 5,753.57 23,594.88 Police Department Police Sergeant 12 138,193.88 154,034.87 151,711.52 65,259.40 7,410.17 13,668.99 3% © 50 36,190.53 5,753.57 23,594.88 Police Department Police Sergeant 12 138,193.88 154,034.87 151,711.52 65,259.40 7,410.17 13,668.99 3% © 50 36,190.53 5,753.57 23,594.88 Police P	17,276.07
Police Department Police Sergeant 126,387.98 165,779.90 157,050.44 38,610.09 - 22,390.39 3% @ 50 39,330.84 10,415.70 25,300.80 Police Department Permit Parking Assistant (Rpt) 32,460.48 39,440.44 35,796.70 11,067.76 - 774.80 2,5% @ 55 3,634.50 - - - Police Department Police Officer 9.841.44 129,865.53 123,027.23 45,940.14 - 11,728.95 3% @ 50 28,927.52 7,534.07 24,704.16 Police Department Police Sergeant 126,387.98 165,779.90 153,691.68 49,294.84 - 34,623.94 3% @ 50 49,314.7 10,415.70 24,704.16 Comm Svcs-Library Librarian I (Hourly) 73,745.36 91,355.68 12,432.72 - - 241.68 N/A - <t< td=""><td>53,844.65</td></t<>	53,844.65
Police Department Permit Parking Assistant (Rpt) 32,460.48 39,440.44 35,796.70 11,067.76 - 774.80 2.5% @ 55 3,634.50 - - - Police Department Police Officer 98,481.44 129,865.53 123,027.23 45,940.14 - 11,728.95 3% @ 50 28,927.52 7,534.07 24,704.16 Police Department Police Sergeant 126,387.98 165,779.90 153,691.68 49,294.84 - 34,623.94 3% @ 50 40,431.47 10,415.70 24,004.08 Comm Svcs-Library Librarian I (Hourly) 73,745.36 91,355.68 12,432.72 - - 241.68 N/A - - - - Fire Department Fire Engineer I12 138,193.88 154,034.87 151,711.52 65,259.40 7,410.17 13,668.99 3% © 50 36,190.53 5,753.57 23,594.88 Comm Svcs-Library Librarian I (Hourly) 159,727.55 197,874.34 4,055.44 - - 102.43 N/A - - <th< td=""><td>53,834.84</td></th<>	53,834.84
Police Department Police Officer 98,481.44 129,865.53 123,027.23 45,940.14 - 11,728.95 3% @ 50 28,927.52 7,534.07 24,704.16 Police Department Police Sergeant 126,387.98 165,779.90 153,691.68 49,294.84 - 34,623.94 3% @ 50 40,431.47 10,415.70 24,004.08 Comm Svcs-Library Librarian I (Hourly) 73,745.36 91,355.68 12,432.72 - - 241.68 N/A -	68,747.96
Police Department Police Sergeant 126,387.98 165,779.90 153,691.68 49,294.84 - 34,623.94 3% @ 50 40,431.47 10,415.70 24,004.08 Comm Svcs-Library Librarian I (Hourly) 73,745.36 91,355.68 12,432.72 - - 241.68 N/A - - - - Fire Department Fire Engineer 112 138,193.88 154,034.87 151,711.52 65,259.40 7,410.17 13,668.99 3% @ 50 36,190.53 5,753.57 23,594.88 Comm Svcs-Library Librarian I (Hourly) 159,727.55 197,874.34 4,055.44 - - 102.43 N/A - - - - - - 102.43 N/A - - - - - 102.43 N/A - - - - 102.43 <td>6,347.02</td>	6,347.02
Comm Svcs-Library Librarian I (Hourly) 73,745.36 91,355.68 12,432.72 - - 241.68 N/A -	53,854.49
Fire Department Fire Engineer 112 138,193.88 154,034.87 151,711.52 65,259.40 7,410.17 13,668.99 3% @ 50 36,190.53 5,753.57 23,594.88 Comm Svcs-Library Librarian li (Hourly) 159,727.55 197,874.34 4,055.44 102.43 N/A	67,277.69
Comm Svcs-Library Librarian li (Hourly) 159,727.55 197,874.34 4,055.44 - - 102.43 N/A - - - - - 102.43 N/A - - - - - - 102.43 N/A - </td <td>-</td>	-
Public Works Water System Inspector 89,983.52 11,473.41 109,792.02 48,532.08 - 15,303.06 2.5% @ 55 11,485.09 1,200.00 10,092.72 Public Works Electrician 75,979.55 94,125.08 92,705.41 36,823.50 - 2,061.54 2.5% @ 55 9,447.30 1,200.00 26,818.56 Public Works Engineering Services Manager 148,913.45 185,007.65 174,744.50 - 7,956.35 6,871.78 2.5% @ 55 18,578.16 600.00 24,943.92	66,410.88
Public Works Electrician 75,979.55 94,125.08 92,705.41 36,823.50 - 2,061.54 2.5% @ 55 9,447.30 1,200.00 26,818.56 Public Works Engineering Services Manager 148,913.45 185,007.65 174,744.50 - 7,956.35 6,871.78 2.5% @ 55 18,578.16 600.00 24,943.92	-
Public Works Engineering Services Manager 148,913.45 185,007.65 174,744.50 - 7,956.35 6,871.78 2.5% @ 55 18,578.16 600.00 24,943.92	19,466.94
	16,437.35
	30,983.49
	13,718.60
	14,442.48
Comm Svcs-Library Library Clerk I (Rpt) 98,089.94 121,515.68 52,015.78 305.37 - 1,145.56 2.5% @ 55 5,281.08 Fire Department Firefighter 80 105.337.24 130.870.82 57.058.63 - 12.426.25 30.192.68 3% @ 50 19.319.44 2.488.46 12.780.56	9,222.78
	24,977.10
	10,537.15
	14,432.74 3,369.38
Cd-Planning Office Assistant 54,711.89 67,778.72 19,003.03 - 13.09 2,758.60 2.5% @ 55 1,963.81 450.00 4,160.52 Public Works Parking Attendant (Rpt) 32,460.48 39,440.44 31,622.91 4,094.78 - 650.35 2.5% @ 55 3,210.95	5,606.98
	18,048.42
	14,432.74
	13,205.34
	17,448.77
Y Policy And Management Councilmember 9,429.68 9,429.68 1,290.12 2.5% @ 55 99.31	1,671.95
Police Department Communications Dispatcher 140,036.78 171,571.14 31,683.65 196.01 - 484.66 2.5% @ 55 3,211.83	5,617.74
	15.953.73
	17,104.52
Public Works Environmental Maintenance Wkr 47,126,98 58,381.81 55,951.54 3,932.41 - 10,219.06 2% @ 62 5,312.51 1,200.00 8,751.84	9,920.62
	13,605.88
	18,707.36
Public Works Parking Attendant (Hourly) 32,460.48 39,440.44 3,121.15 74.53 2% @ 62 284.33	553.40
	67,277.69
	21,333.08
	14,257.87
Comm Svcs-Library Library Clerk li (Hourly) 108,350.91 134,228.35 23,049.07 490.48 2% @ 62 2,049.88	4,086.77
Public Works Parking Attendant (Rpt) 32,460.48 39,440.44 20,208.35 912.84 - 641.26 2% @ 62 1,809.20	3,583.09
	14,257.87
	10,199.11
Information Technology Dept Admin Intern-Undergra (Hpt) 32,460.48 39,440.44 245.13 7.10 N/A	· -
Comm Svcs-Library Library Clerk li (Rpt) 108,350.91 134,228.35 51,723.98 1,088.88 2% @ 62 4,601.23	9,171.04
Public Works Parking Attendant (Rpt) 32,460.48 39,440.44 33,918.60 1,540.33 - 716.77 2.5% @ 55 3,444.47	6,014.02
	23,035.01
	78,165.69
	78,165.69
	20,830.32
Fire Department Fire Engineer 112 138,193.88 154,034.87 138,609.77 68,952.14 24,907.22 26,283.65 3% @ 50 36,055.01 5,285.13 23,594.88	60,675.66
Fire Department Firefighter 112 105,337.24 130,870.82 128,896.94 34,408.41 27,529.03 37,669.92 3% @ 50 36,408.90 4,942.42 23,594.88	56,423.92

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental Vision	UAL
	Community Services	Park Ranger Supervisor	82,475.59	102,172.24	103,598.21	31,811.39	-	7,396.24	2% @ 62	8,954.50	1,200.00	2,486.64	18,368.73
	Information Technology Dept	Video Production Specialist	54,312.96	66,342.43	5,518.99	-	-	206.22	N/A	=	=	=	-
Υ	Policy And Management	Councilmember	9,429.68	9,429.68	9,429.68	-	-	,	2.5% @ 55	999.31	-	-	1,671.95
Υ	Policy And Management	Councilmember	9,429.68	9,429.68	9,429.68	-	-	1,979.90	2.5% @ 55	999.31		-	1,671.95
	Police Department	Police Officer	98,481.44	129,865.53	123,004.75	58,975.19	-	24,720.59	3% @ 50	29,560.23	7,534.07	9,923.52	53,844.65
	Information Technology Dept	Multimedia Services Manager	137,519.17	170,852.15	168,275.28	-	19,118.43	8,811.28	2.5% @ 55	17,849.38	600.00	18,792.96	29,836.45
	Police Department	Police Lieutenant	218,401.27	250,129.17	228,117.01	2,559.86	70.65	1,892.08	3% @ 50	45,831.64 -	7,475.06	24,268.80	99,856.96
	Comm Svcs-Library	Library Clerk Ii (Hourly)	108,350.91 49,530.62	134,228.35 61,359.38	25,234.73 12,689.76	45.00	-	544.35 280.75	N/A N/A	-	-	-	-
	Comm Svcs-Library Community Services	Library Page Ii (Hourly) Preschool Teacher (Rpt)	52,000.52	63,202.36	38,466.59	45.00	-		1N/A 2.5% @ 55	4,147.16	-	-	6,820.41
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	18,862.39	894.98	_	,	2.5% @ 55	1,919.54			3,344.44
	Comm Svcs-Library	Librarian li	80,654.41	99,916.79	98,409.78	-	_		2.5% @ 55	10,026.03	1.200.00	22,180.32	17,448.78
	Police Department	Police Lieutenant	218,401.27	250,129.17	227,852.49	54,770.90	2,457.47	,	3% @ 50	49,750.72	7,475.06	24,514.56	99,741.17
	Human Resources	Risk Mgt & Benefits Analyst	87,883.17	109,183.68	107,536.88	-	8,316.41	,	2.5% @ 55	11,444.17	600.00	18,792.96	19,067.08
	Cd-Planning	Principal Planner	117,279.33	145,705.27	138,542.54	_	15,039.62	,	2.5% @ 55	14,648.46	600.00	11,094.72	24,564.61
	Human Resources	Executive Assistant	73,832.80	91,158.39	89,783.56	_		12,703.54		8,028.56	720.00	18,792.96	15,919.29
	Public Works	Public Works Manager	109,389.32	135,901.63	111,581.07	_	10,859.90		2.5% @ 55	11,910.14	600.00	24,644.89	19,784.15
	Finance/Accounting/Payroll	Asst Director Of Finance	174,312.78	252,230.41	212,721.14	_	26,646.64		2.5% @ 55	23,751.36	600.00	15,331.68	37,717.03
	Police Department	Police Sergeant	126,387.98	165,779.90	123,004.73	38,956.57	, -	33,929.74	3% @ 50	32,420.52	7,534.07	11,320.32	53,844.64
	Police Department	Communications Dispatcher	72,125.82	88,367.36	61,988.55	8,857.54	-	8,669.54	2.5% @ 55	6,724.74	360.00	2,486.64	10,991.03
	Police Department	Police Officer	98,481.44	129,865.53	115,926.50	66,039.51	-	20,310.38	3% @ 55	27,950.08	7,534.07	11,094.72	50,746.19
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	41,892.08	7,410.17	17,205.88	3% @ 50	36,166.38	5,753.57	19,887.12	66,410.88
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	13,820.53	19,608.97	32,459.74	3% @ 50	35,282.20	4,942.42	23,594.88	56,423.92
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.53	28,006.26	23,577.83	13,496.30	3% @ 50	36,154.25	5,753.57	23,594.88	66,410.89
	Fire Department	Fire Captain 112	162,654.22	181,299.14	159,550.93	85,638.53	673.65	10,006.69	3% @ 50	35,678.89	6,597.93	23,594.88	69,842.54
	Public Works	Parking Services Technican	60,436.41	74,869.18	73,739.89	1,124.87	-	7,273.44	2.5% @ 55	7,523.25	1,200.00	9,371.52	13,074.63
	Police Department	Police Officer	98,481.44	129,865.53	123,004.71	20,656.03	-		2.7% @ 57	31,824.37	7,534.07	19,440.24	53,844.63
	Police Department	Police Sergeant	126,387.98	165,779.90	136,934.11	54,538.84	-	23,192.19		34,154.22	9,708.58	24,268.80	59,942.15
	Comm Svcs-Library	Library Clerk Ii (Hourly)	108,350.91	134,228.35	23,512.20	191.70	-	502.66	N/A	-	-	-	-
	Comm Svcs-Library	Librarian lii	88,761.77	110,275.46	108,612.16	-	11,102.39		2.5% @ 55	11,558.18	600.00	18,792.96	19,257.74
	Fire Department	Firefighter 112	105,337.24 126,387.98	130,870.82 165,779.90	128,896.94	63,956.89	3,608.58		2.7% @ 57	30,442.44 35,647.68	4,942.42 10,415.70	23,594.88	56,423.92 62,322.93
	Police Department Public Works	Police Sergeant	77,507.31	96,016.92	142,372.85 94,568.82	44,661.53 20,387.87	-	,	3% @ 55	9,758.12	10,415.70 850.00	24,704.16 20,444.16	16,767.75
	Public Works Public Works	Lead Equipment Mechanic	112,273.95	139,087.24	136,989.47	37,307.72	-		2.5% @ 55 2.5% @ 55	13,939.75	1,200.00	20,444.16	24,289.24
	Public Works	Supervising Pw Inspector Water System Supervisor	110,062.65	136,347.81	118,558.86	47,217.06	47,833.12	,	2.5% @ 55	12,211.37	1,050.00	22,880.55	21,021.36
	Public Works	Facilities Maint Mechanic	55,259.67	68,456.59	67,424.12	21,329.57	871.20		2.5% @ 55	6,882.59	1,200.00	11,094.72	11,954.79
	Human Resources	Director Of Human Resources	211,879.54	306,589.23	234,568.31	-	23,980.41	,	2.5% @ 55	26,132.68	600.00	23,826.08	41,590.69
	Police Department	Police Officer	98,481.44	129,865.53	122,982.36	53,081.53	-	25,401.89	3% @ 55	32,393.38	7,534.07	25,300.80	53,834.85
	Police Department	Police Officer	98,481.50	129,865.58	47,567.47	1,596.10	22,349.97	9,289.27	3% @ 55	11,744.18	3,059.30	8,382.60	20,822.40
	Comm Svcs-Library	Librarian li	80,654.41	99,916.79	98,409.74	-,	,	7,489.48	2% @ 62	8,795.79	1,200.00	17,764.80	17,448.77
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	1,377.92	-	-	27.69	N/A	, -	, -	, -	· -
	Human Resources	Senior Human Resources Analyst	92,364.95	114,752.83	113,022.00	-	7,507.40	1,908.94	2% @ 62	10,095.50	600.00	28,200.00	20,039.63
	Comm Svcs-Library	Library Clerk Ii	54,711.89	67,778.72	66,756.49	-	· -	6,806.68	2% @ 62	5,980.41	1,200.00	18,792.96	11,836.42
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	26,229.45	1,249.33	-	554.38	2% @ 62	2,337.02	-	-	4,650.68
	Police Department	Police Officer	98,481.44	129,865.53	123,004.69	66,258.54	-	34,946.54	3% @ 55	32,500.08	7,534.07	10,034.16	53,844.62
	Information Technology Dept	Video Production Supervisor	86,681.92	107,383.79	105,764.12	8,000.09	-	7,555.38	2.5% @ 55	10,772.02	1,200.00	11,094.72	18,752.76
	Police Department	Traffic Control Officer	68,825.95	84,278.56	64,317.92	8,400.66	-	4,163.14	2% @ 62	6,000.43	720.00	27,000.00	11,404.04
	Comm Svcs-Library	Library Clerk I (Hourly)	49,530.62	61,359.38	23,796.22	86.76	-	539.72	N/A	-	-	-	-
	Comm Svcs-Library	Library Clerk Ii (Rpt)	108,350.91	134,228.35	57,824.20	-	-	4,011.04	2% @ 62	5,184.41	650.00	6,478.94	10,252.66
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	28,543.14	1,224.33	-	1,808.79	2% @ 62	2,542.27	-	-	5,060.91
	Police Department	Police Officer	98,481.44	129,865.53	122,982.38	88,693.31	-	18,594.93	3% @ 55	30,849.61	7,534.07	24,419.11	53,834.86
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.30	14,864.74	-		2.5% @ 55	8,200.44	720.00	9,371.52	14,257.87
	Police Department	Police Officer	98,481.44	129,865.53	122,982.32	17,836.36	-	,	2.7% @ 57	31,727.53	7,534.07	12,512.00	53,834.83
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	12,553.82	437.55	55.84	289.26	2% @ 62	1,129.11	-	-	2,225.88
	Cd-Planning	Comm Dev Commission Specialist	77,585.75	96,115.33	94,665.67	23,785.69	2,174.56	8,498.95	2.5% @ 55	9,646.12	720.00	11,094.72	16,784.92

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Defined Contribution Plan	Health, Dental Vision	UAL
	Information Technology Dept	Senior Support Specialist	80,654.41	99,916.79	98,409.79	37,475.83	1,271.57		2.5% @ 55	10,026.03	1,200.00	11,961.12	17,448.78
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	17,391.09	213.23	-	348.53	2% @ 62	1,548.98	-	45 707 20	3,083.57
	Cd-Planning	City Planner	170,894.88	252,230.41	174,200.36	4 242 00	10,449.02	,	2.5% @ 55	19,264.89	600.00	15,707.28	30,887.01
	Community Services	Tennis Clerk (Rpt)	32,460.48	39,440.44	28,877.03	1,242.98	-	1,845.49	2% @ 62	2,572.07	-	-	5,120.11
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	3,596.76	- 58.170.44	26.946.09	88.68	N/A	- 24.751.71	- - 752 57	23.594.88	66.410.88
	Fire Department Fire Department	Fire Engineer 112 Firefighter 112	138,193.88 105,337.24	154,034.87 130,870.82	151,711.52 128,896.93	91,064.46	33,155.00	13,424.28 33,539.21	3% @ 55 3% @ 55	34,751.71 35,539.37	5,753.57 4,942.42	23,594.88	56,423.92
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	129,407.98	28,970.27	23,597.20	3% @ 55	43,591.82	6,708.17	23,594.88	78,165.69
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	64,478.63	24,797.97	35,464.48	3% @ 55	35,181.42	4,942.42	19,580.81	56,423.92
	Public Works	Associate Project Manager	117,279.33	145,705.27	119,731.14	04,476.03	8,205.94	8,034.46	_	10,690.63	600.00	22,239.12	21,229.21
	Public Works	Parking Services Technican	60,436.41	74,869.18	71,018.41	828.13	0,203.54	3,552.30		6,361.10	1,200.00	24,943.92	12,592.09
	Community Services	Recreation Leader Iii	31,200.00	31,200.00	22,333.85	- 020.13	_	490.26	2% @ 62	1,985.31	1,200.00	24,545.52	3,959.96
	Community Services	Child Care Site Coord (Rpt)	52,000.52	63,202.36	37,827.03	961.78	_	792.82	_	3,366.27	_	_	6,707.01
	Fire Department	Fire Inspector	82,290.99	100,958.20	99,435.46	15,098.63	1,142.06	5,059.98	2.5% @ 55	10,129.99	720.00	23,592.96	17,630.64
	Police Department	Police Officer	98,481.44	129,865.53	123,027.27	18,316.38	-		2.7% @ 57	32,012.59	7,534.07	25,300.80	53,854.51
	Police Department	Police Sergeant	126,387.98	165,779.90	122,982.38	50,963.29	_		2.7% @ 57	32,656.71	7,534.07	24,704.16	53,834.86
	Budget/Customer Service/Ub	Account Specialist	59,838.39	74,129.96	77,499.45	63.70	-	6,934.77	2% @ 62	6,925.48	1,200.00	9,343.68	13,741.22
	Budget/Customer Service/Ub	Budget & Financial Analyst	105,120.00	130,598.91	128,629.03	-	11,868.15	8,152.18		11,483.69	600.00	11,961.12	22,806.88
	Comm Svcs-Library	Senior Library Clerk (Rpt)	119,687.86	148,270.24	62,822.69	-	, <u>-</u>	1,353.18	2% @ 62	5,592.81	-	198.81	11,138.93
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.29	13,394.50	-	14,664.56	2% @ 62	7,870.56	720.00	11,094.72	14,257.87
	Police Department	Executive Assistant	73,832.80	91,158.39	89,783.53	64.45	-		2.5% @ 55	9,150.88	720.00	27,000.00	15,919.28
	Police Department	Police Sergeant	126,387.98	165,779.90	208,942.31	7,056.90	1,839.61	10,005.42	3% @ 55	45,178.99	7,943.30	2,486.64	91,463.34
	Comm Svcs-Library	Library Page Ii (Hourly)	49,530.62	61,359.38	10,020.02	46.77	-	224.28	2% @ 62	894.82	-	=	1,776.62
	Comm Svcs-Library	Library Services Manager	128,266.04	159,355.74	147,911.88	-	13,936.91	7,288.61	2.5% @ 55	15,727.82	600.00	22,239.12	26,225.87
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.33	22,227.60	-	6,705.08	2% @ 62	7,494.02	720.00	25,809.78	14,257.88
	Community Services	Child Care Site Coord (Rpt)	52,000.52	63,202.36	4,670.55	-	1,771.69	46.70	2% @ 62	423.28	-	-	828.12
	Community Services	Preschool Teacher (Rpt)	49,982.40	55,099.20	28,236.71	-	-	661.71	2% @ 62	2,519.48	-	-	5,006.58
	Public Works	Equipment Mechanic Ii	66,758.67	82,701.93	81,454.46	478.74	-	7,246.28	2% @ 62	7,287.78	1,200.00	15,331.68	14,442.48
	Community Services	Child Care Counselor (Rpt)	38,316.20	46,590.44	20,795.23	=	=	430.74	2% @ 62	1,398.63	=	=	3,687.15
	Police Department	Police Sergeant	126,387.98	165,779.90	153,739.29	108,133.36	-	21,932.46	3% @ 55	38,268.39	10,415.70	25,300.80	67,298.53
	Comm Svcs-Library	Library Clerk Ii (Hourly)	108,350.91	134,228.35	9,803.49	-	-	180.34	N/A		-	-	-
	Finance/Accounting/Payroll	Account Specialist (Pt Hourly)	117,353.34	145,381.34	62,323.58	56.39		1,280.64	2% @ 62	5,555.58	-		11,050.43
	Human Resources	Human Resources Analyst	83,618.31	103,886.11	102,319.19	-	4,921.07	7,735.78	2% @ 62	9,143.54	600.00	10,092.72	18,141.95
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.31	13,952.06	-	7,087.36	2% @ 62	7,393.15	720.00	11,094.72	14,257.87
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	42,789.47	13,109.06		2.7% @ 57	33,245.28	4,942.42	20,825.52	56,423.92
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	98,813.76	13,109.06	,	2.7% @ 57	33,252.05	4,942.42	23,594.88	56,423.92
	Fire Department	Firefighter 112	105,337.24 105,337.24	130,870.82 130,870.82	128,896.94	38,028.42	7,209.98 15,020.80	31,319.62		35,181.42 33,252.05	4,942.42	24,104.00	56,423.92 56,423.92
	Fire Department	Firefighter 112	,	,	128,896.94	60,794.24	,	,	2.7% @ 57	,	4,942.42	2,486.64	,
	Fire Department Police Department	Fire Engineer 112 Traffic Control Officer	138,193.88 68,825.95	154,034.87 84,278.56	151,711.52 82,200.88	19,880.88 5,525.85	30,314.35	6,203.06	2.7% @ 57 2% @ 62	33,266.64 7,494.96	5,753.57 720.00	23,594.88 24,943.92	66,410.88 14,574.82
	Public Works	Engineering Aide (Regular Pt)	123,317.59	152,761.91	53,658.62	3,323.63	-	1,136.64	2% @ 62	4,777.51	720.00	24,343.32	9,514.07
	Human Resources	Human Resources Associate I	69,628.44	85,949.84	34,032.42		1,134.34	3,265.20	2% @ 62	3,063.24	180.00	11,094.72	6,034.20
	Cd-Planning	Associate Planner	87,883.17	109,183.68	107,536.84	_	9,386.83	11,420.22	_	9,607.66	600.00	11,094.72	19,067.08
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	34.76	_	3,360.63		2.5% @ 55	3,007.00	-	11,094.72	6.16
	Cd-Planning	Senior Planner	102,028.54	126,757.71	118,873.35	_	13,672.29		2.5% @ 55	12,643.25	600.00	11,094.72	21,077.12
	Public Works	Water System Worker Ii	71,575.92	88,669.06	87,331.66	21,465.73	15,072.25	7,419.06	2% @ 62	7,810.44	1,200.00	11,066.88	15,484.55
	Police Department	Police Officer	98.481.44	129.865.53	122.982.34	37.103.24	-	,	2.7% @ 57	32.369.65	7.534.07	25.300.80	53.834.84
	Police Department	Police Sergeant	126,387.98	165,779.90	142,424.31	47,974.06	-		2.7% @ 57	32,874.81	10,415.70	10,034.16	62,345.46
	Community Services	Recreation Specialist (Hourly)	32,460.48	39,440.44	9,661.62	790.98	-		2% @ 62	857.87	-	-,	1,713.08
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	50,944.96	12,189.84	-	5,136.29	2% @ 62	4,544.79	-	-	9,032.92
	Police Department	Traffic Control Officer	68,825.95	84,278.56	78,849.35	26,536.58	-	14,270.10	2% @ 62	7,834.32	720.00	9,343.68	13,980.57
	Police Department	Police Sergeant	126,387.98	165,779.90	157,050.34	76,307.34	-	23,671.83	_	38,734.57	10,415.70	23,644.80	68,747.92
	Police Department	Police Officer	98,481.44	129,865.53	123,027.27	60,483.02	-		2.7% @ 57	31,165.14	7,534.07	11,094.72	53,854.51
	Public Works	Park Services Worker	53,634.16	66,442.37	52,375.22	483.46	-	6,484.26	2% @ 62	4,708.73	1,200.00	9,371.52	9,286.51
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	4,399.60			93.66	N/A	•	,		*

Elected			Annual	Annual					Applicable Defined	Defined Benefit	Deferred		
Official Enter 'Y'	Department	Classification	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Benefit Pension	Plan: Employer's Share	Defined Contribution	Health, Dental Vision	UAL
Liitei			William	Widaliiiuiii					Formula	Silaie	Plan		
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	25,511.96	8,468.66	-	893.87	2% @ 62	2,298.99	-	-	4,523.46
	Comm Svcs-Library	Library Clerk I (Hourly)	49,530.62	61,359.38	25,564.18	95.62	-	570.99	N/A	-	-	-	-
	Public Works	Street Maintenance Technician	66,758.67	82,701.93	81,454.45	16,367.39	-		2.5% @ 55	8,364.83	1,200.00	24,943.92	14,442.47
	Community Services	Park Ranger (Rpt)	84,422.00	104,585.52	40,671.36	10,906.41	-	2,719.09	2% @ 62	3,617.20	-	-	7,211.33
	Budget/Customer Service/Ub	Budget Manager	122,040.73	151,620.53	149,333.59	-	18,009.21	22,704.94	2% @ 62	13,325.29	600.00	20,444.16	26,477.95
	Human Resources Police Department	Human Resources Associate li Traffic Control Officer	73,096.58 68,825.95	90,252.23 84,278.56	2,733.60 76,372.97	- 47,677.51	921.18	139.47 3,901.52	2% @ 62 2% @ 62	247.37 7,056.83	30.00 720.00	1,039.33 27,000.00	484.69 13,541.49
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	25,420.16	47,677.51 977.66	-	1,739.16	2% @ 62 2% @ 62	2,263.96	720.00	27,000.00	4,507.18
	Police Department	Police Officer	98,481.44	129,865.53	122,875.72	37,912.87	-		2.7% @ 57	31,684.00	7,534.07	9,644.88	53,788.17
	Police Department	Police Officer	98,481.44	129,865.53	123,027.25	93,846.15	-		2.7% @ 57	28,890.99	7,534.07	23,788.26	53,854.50
	Public Works	Customer Service Rep	58,659.54	72,668.45	60,026.91	717.41	_	6,695.69	2% @ 62	5,381.12	1,200.00	9,371.52	10,643.21
	Community Services	Child Care Counselor (Rpt)	38,316.20	46,590.44	29,385.27	91.85	_	649.45	2% @ 62	2,616.11	1,200.00	5,571.52	5,210.23
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	49,363.49	-	_	6,268.28	2% @ 62	4,444.54	1,200.00	20,444.16	8,752.51
	Cd-Building & Safety	Building Inspector Ii	86,472.03	107,123.79	101,299.17	6,508.93	1.234.15	15,159.26	2% @ 62	9,306.81	1,200.00	15,272.88	17.961.09
	Cd-Building & Safety	Deputy Building Official	147,439.06	183,175.88	158,521.24	-	18,328.27	6,253.38	2% @ 62	13,740.03	600.00	28,200.00	28,106.99
	Community Services	Child Care Site Coord (Rpt)	52,000.52	63,202.36	43,222.02	303.43	-	936.70	2% @ 62	3,842.77	-	-	7,663.58
	Public Works	Water System Worker Ii	71,575.92	88,669.06	87,331.72	39,112.94	_	9,720.99	2% @ 62	8,338.25	1,200.00	24,943.92	15,484.56
	Community Services	Venue Coordinator	70,867.24	87,792.35	86,468.18	11,884.59	1.117.27	7,243.36	2% @ 62	7,733.64	1.200.00	18.734.16	15,331.45
	Public Works	Water Treatment Plant Operator	80,654.41	99,916.79	98,409.71	63,842.89	1,271.57		2.5% @ 55	10,236.89	1,200.00	24,666.24	17,448.77
	Policy And Management	Community Outreach Manager	120,832.47	150,120.20	143,700.44	-	10,557.43		2.5% @ 55	15,230.99	600.00	11,094.72	25,479.15
	Finance/Accounting/Payroll	Accounting Manager	134,808.99	167,484.63	164,958.47	_	19,893.53	6,058.60	2% @ 62	14,148.62	600.00	24,943.92	29,248.35
	Comm Svcs-Library	Library Clerk Ii (Hourly)	108,350.91	134,228.35	27,995.64	97.76	-	616.26	N/A	- 1,210.02	-	- 1,5 15152	-
	Public Works	Lead Equipment Mechanic	77,507.31	96,016.92	94,568.78	32,517.78	-	6,206.78	2% @ 62	8,507.52	1,200.00	23,332.32	16,767.74
	Comm Svcs-Library	Library Clerk Ii (Rpt)	108,350.91	134,228.35	51,393.82	-	-	1,116.62	2% @ 62	4,576.11	-,======		9,112.50
	Comm Svcs-Library	Library Page Ii (Hourly)	49,530.62	61,359.38	10,122.33	-	_	232.57	N/A	-	-	-	-
	Police Department	Police Officer	98,481.44	129,865.53	123,004.73	25,583.72	-		2.7% @ 57	30,554.29	7,534.07	25,214.64	53,844.64
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	28,043.41	1,235.11	-	600.32	2% @ 62	2,499.26	-		4,972.30
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	2,277.57	, -	-	86.29	2% @ 62	206.47	-	-	403.83
	Public Works	Equipment Mechanic li	66,758.67	82,701.93	81,454.50	31,089.11	-	4,980.36	2% @ 62	7,394.51	1,200.00	24,943.92	14,442.48
	Public Works	Street Maintenance Technician	66,758.67	82,701.93	81,454.47	38,031.65	-	1,808.42	2% @ 62	7,287.78	1,200.00	26,818.56	14,442.48
	Police Department	Police Srvcs Specialist	64,472.53	78,885.17	63,619.90	13,604.49	-	5,310.77	2% @ 62	5,692.10	600.00	5,730.66	11,280.28
	Community Services	Arts And Events SpcIst (Hourl)	63,245.00	77,671.88	32,789.46	107.33	-	711.26	2% @ 62	2,919.35	-	· -	5,813.81
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	41,507.29	7,965.20	16,989.72	2.7% @ 57	31,062.25	4,942.42	20,444.16	56,423.92
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	92,054.37	2,621.81	32,196.61	3% @ 55	33,899.40	4,942.42	23,594.88	56,423.92
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	8,746.71	15,894.74	37,571.32	2.7% @ 57	33,165.63	4,942.42	10,169.76	56,423.92
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	83,410.18	14,146.70	13,594.57	3% @ 55	35,912.68	5,753.57	23,594.88	66,410.88
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	91,264.67	1,969.62	9,252.16	2.7% @ 57	32,674.18	5,753.57	23,594.88	66,410.88
	Fire Department	Fire Engineer 112	138,193.88	154,034.87	151,711.52	163,677.73	673.65	17,088.42	2.7% @ 57	32,780.31	6,376.91	20,043.24	66,410.88
	Fire Department	Fire Captain 112	162,654.22	181,299.14	178,564.64	33,634.63	3,171.57	15,639.60	3% @ 55	40,866.10	6,708.17	23,594.88	78,165.69
	Police Department	Crime Analyst	87,012.60	108,102.19	106,471.66	-	1,703.81	6,272.16	2% @ 62	9,512.99	600.00	23,730.72	18,878.21
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	49,972.73	7,980.95	-	4,602.77	2% @ 62	4,447.69	-	-	8,860.53
	Public Works	Electrician	75,979.55	94,125.08	87,092.42	33,173.57	-	3,775.01	2% @ 62	7,788.65	1,200.00	24,943.92	15,442.13
	Public Works	Street Maintenance Technician	66,758.67	82,701.93	81,454.51	23,139.53	-	7,321.00	2% @ 62	7,287.78	1,200.00	9,371.52	14,442.49
	Police Department	Police Officer	98,481.44	129,865.53	123,004.80	29,778.27	-	31,544.78	2.7% @ 57	31,857.35	7,534.07	23,004.54	53,844.67
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	61,761.27	976.17	13,661.48	2.7% @ 57	28,734.17	4,942.42	10,034.16	56,423.92
	Policy And Management	Real Property Development Mana	109,389.32	135,901.63	133,852.03	-	16,141.33	8,236.66	2% @ 62	11,948.33	600.00	15,331.68	23,732.95
	Community Services	Recreation Leader (Hpt)	36,915.84	45,338.54	2,701.71	-	-	54.46	N/A	-	-	-	-
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	16,799.98	677.63	-	352.89	N/A	-	-	-	-
	Public Works	Electrical Technician	62,889.90	77,911.14	76,678.68	21,178.26	939.81	6,186.93	2% @ 62	6,930.80	1,200.00	21,868.44	13,595.70
	Comm Svcs-Library	Library Clerk Ii (Hourly)	53,639.11	66,449.73	25,138.15	-	-	528.38	2% @ 62	331.27	-	-	4,457.18
	Police Department	Police Officer	98,481.44	129,865.53	123,004.71	83,080.37	-		2.7% @ 57	29,416.96	7,534.07	10,067.52	53,844.63
	Community Services	Comm And Marketing Coordinator	100,018.13	124,260.38	104,908.81	-	4,579.00	8,394.20	2% @ 62	9,373.19	600.00	11,094.72	18,601.11
	Public Works	Electrical Technician	62,889.90	77,911.14	76,660.41	25,923.92	-	7,730.20	2% @ 62	6,902.49	1,200.00	20,444.16	13,592.46
	Community Services	Art Handler (Hourly)	60,798.40	77,671.78	445.03	241.15	-	15.57	N/A	-	-	-	-
	Community Services	Child Care Site Coord (Rpt)	52,000.52	63,202.36	27,198.02	1,120.92	2,031.13	1,388.32	2% @ 62	2,431.93	-	-	4,822.41

Elected Official	Department	Classification	Annual Salary	Annual Salary	Total Regular	Overtime	Lump Sum	Other Pay	Applicable Defined Benefit	Defined Benefit Plan: Employer's	Deferred Compensation/ Defined	Health, Dental	UAL
Enter 'Y'			Minimum	Maximum	Pay	Pay	Pay	 	Pension Formula	Share	Contribution Plan	Vision	
	Community Services	Recreation Coordinator	56,369.76	69,833.30	41,308.39	4,196.86	-	3,140.64	2% @ 62	3,681.41	350.00	-	7,324.28
	Community Services	Recreation Specialist (Hourly)	32,460.48	39,440.44	2,745.64	-	-	45.90	N/A	-	-	-	-
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.32	75,392.14	-	16,942.63	2% @ 62	8,952.51	720.00	24,943.92	14,257.87
	Police Department	Police Officer	98,481.44	129,865.53	123,004.70	44,158.44	=	25,749.97	3% @ 55	30,585.11	7,534.07	10,034.16	53,844.63
	Police Department	Police Sergeant	126,387.98	165,779.90	157,050.33	72,049.60	=	23,935.37	3% @ 55	39,981.55	10,415.70	24,943.92	68,747.92
	Community Services	Lead Park Ranger	61,040.89	75,617.63	63,159.49	20,766.31	-	9,855.86	2% @ 62	5,670.80	550.00	9,371.52	11,198.64
	Police Department	Traffic Control Officer	68,825.95	84,278.56	74,830.70	10,420.72	-	9,287.89	2% @ 62	6,942.71	720.00	9,371.52	13,268.04
	Police Department	Police Officer	98,481.44	129,865.53	122,982.35	33,828.66	-	,	2.7% @ 57	30,102.38	7,534.07	9,890.16	53,834.85
	Cd-Building & Safety	Management Analyst	83,618.31	103,886.11	102,319.17	-	6,032.61	14,265.78	2% @ 62	9,143.54	600.00	20,444.16	18,141.94
	Public Works	Facilities Maint Mechanic	55,259.67	68,456.59	67,424.16	28,185.48	-	3,471.18	2% @ 62	6,039.76	1,200.00	24,943.92	11,954.80
	Public Works	Customer Service Rep	58,659.54	72,668.45	66,757.78	225.81	-	6,798.78	2% @ 62	5,979.70	1,200.00	9,371.52	11,836.65
	Community Services	Preschool Tchng Asstn.	36,836.80	40,809.60	27,170.67 43.091.36	153.08 816.29	-	583.46	2% @ 62	2,419.07	600.00		4,817.56 7.640.42
	Cd-Building & Safety Police Department	Customer Service Rep Police Officer	58,659.54 98,481.44	72,668.45 129,865.53	122,982.37	70,447.31	-	3,505.69 27,629.09	2% @ 62 2.7% @ 57	3,840.51 31,901.57	7,534.07	5,533.44 11,094.72	53,834.85
	Police Department	Person/Training Spclst (Hpt)	50,830.52	62,262.20	58,595.20	70,447.31 942.95	-	3,015.90	2.7% @ 57 2% @ 62	5,237.68	7,534.07	4,295.28	10,389.36
	Cd-Building & Safety	Customer Service Rep	58,659.54	72,668.45	69,381.37	3,260.21	-	,	2.5% @ 55	7,094.21	1,200.00	11,094.72	12,301.83
	Community Development	Code Enforcement Officer	76,740.36	95,067.16	40,569.39	4,061.54	_	5,961.18	2% @ 62	3,599.16	650.00	11,054.72	7,193.25
	Community Services	Recreation Leader Iii (Hourly)	31,200.00	31.200.00	330.00	-,001.54	_	7.98	N/A	3,333.10	-	_	7,133.23
	Community Services	Child Care Counselor (Rpt)	38,316.20	46,590.44	21,160.59	_	_		2.5% @ 55	2,146.38	_	-	3,751.93
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	32,408.07	4,482.48	_	5,035.32	2% @ 62	3,133.61	_	_	5,746.19
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	40,786.67	2,914.65	_	,	2.5% @ 55	4,142.79	_	-	7,231.78
	Public Works	Water Resources And Operations	148,913.45	185,007.65	194,937.73	-,	12,534.37	9,280.83	2% @ 62	14,821.05	600.00	13,713.60	34.563.90
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	63,883.15	1,310.90		2.7% @ 57	32,345.84	4,942.42	20,444.16	56,423.92
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	24,686.04	· -	16,195.17	3% @ 55	30,533.08	4,942.42	23,594.88	56,423.92
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.93	67,866.15	7,209.98	31,782.66	2.7% @ 57	33,252.08	4,942.42	23,594.88	56,423.92
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	81,246.72	-	23,986.57	2.7% @ 57	30,228.86	4,942.42	18,728.16	56,423.92
	Fire Department	Fire Inspector	82,290.99	100,958.20	99,435.46	12,017.40	-	1,652.94	2.5% @ 55	10,129.99	720.00	27,000.00	17,630.64
	Community Services	Preschool Tchng Asstn.	36,836.80	40,809.60	16,501.50	-	-	1,756.50	2% @ 62	1,560.53	-	-	2,925.84
	Police Department	Traffic Control Officer	68,825.95	84,278.56	79,768.99	7,306.28	-	3,467.36	2% @ 62	7,457.66	720.00	24,943.92	14,143.63
	Cd-Building & Safety	Senior Management Analyst	92,364.95	114,752.83	113,022.02	-	9,389.66	,	2.5% @ 55	12,025.71	600.00	24,943.92	20,039.64
	Police Department	Communications Dispatcher	72,125.82	88,367.36	71,471.09	19,710.32	=	10,740.28	2% @ 62	7,302.33	720.00	21,816.12	12,672.35
	Cd-Planning	City Planner	137,519.17	170,852.15	158,779.41	=	11,740.84	,	2.5% @ 55	16,879.45	600.00	4,766.06	28,152.76
	Public Works	Water Conservation Admin	109,389.32	135,901.63	133,852.04	-	8,352.94	,	2.5% @ 55	14,029.94	600.00	28,200.00	23,732.95
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.29	17,184.29	-	8,526.44	2% @ 62	7,827.95	720.00	24,666.24	14,257.87
	Police Department	Police Officer	98,481.44	129,865.53	123,027.23	57,484.11	-		2.7% @ 57	30,606.19	7,534.07	9,788.88	53,854.49
	Policy And Management	Emergency Management Manager	92,364.95	114,752.83	113,022.03	-	6,111.79	7,999.84	2% @ 62	10,095.51	600.00	8,824.08	20,039.64
	Comm Svcs-Library	Library Clerk I (Hourly)	49,530.62	61,359.38	17,533.30	173.52	-	401.72	N/A	-	-	-	-
	Cd-Planning	Urban Designer	117,279.33	145,705.27	143,507.64	=	15,878.14		2.5% @ 55	15,184.91	600.00	18,792.96	25,444.96
	Comm Svcs-Library Public Works	Librarian Iii	88,761.77 137,519.17	110,275.46 170,852.15	108,612.22	-	4,865.09 40,231.94	7,891.32	2% @ 62	9,703.30 5,802.67	600.00 250.00	11,634.00 7,692.80	19,257.75 12,565.12
	Public Works Public Works	Project Manager Public Works Inspector I	78,282.01	96,976.57	70,866.32 95,513.80	21,831.04	40,231.94	4,108.75	2% @ 62 2% @ 62	8,538.23	1,200.00	11,094.72	16,935.30
	Community Services	Office Assistant	78,282.01 54,711.89	67,778.72	57,092.94	2,335.38	-	12,242.84 24,540.11	2% @ 62 2% @ 62	5,120.99	1,200.00	15,343.40	10,123.00
	Public Works	Park Services Worker	53.634.16	66.442.37	51.234.86	16,063.95	-	4,500.33	2% @ 62	4.570.24	50.00	15,343.40	9.084.32
	Police Department	Traffic Control Officer	68,825.95	84,278.56	46,104.85	10,003.93	-		2.5% @ 55	4,742.44	720.00	24,943.92	8,174.73
	Information Technology Dept	Security Administrator	105,120.00	130,598.91	34,471.79	_	15,794.24	1,352.95	2% @ 62	3,107.30	150.00	6,235.98	6,112.10
	Community Services	Recreation Leader Ii (Rpt)	32,460.48	32,460.48	24,883.52	1,330.99	-	552.01	2% @ 62	2,218.24	-	-	4,412.03
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	19,411.51	-,550.55	_	409.22	N/A	-,210.24	_	_	-,-12.03
	Public Works	Utilities General Manager	174,312.78	252,230.41	187,732.35	_	21,645.17	16,372.76	2% @ 62	14,457.50	600.00	11,094.72	33,286.33
	Police Department	Police Officer	98,481.44	129,865.53	123,027.23	33,159.90	-	,	2.7% @ 57	30,974.09	7,534.07	18,792.96	53,854.49
	Police Department	Police Officer	98,481.44	129,865.53	122,982.33	52,446.15	-		2.7% @ 57	31,110.93	7,534.07	24,467.77	53,834.84
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	8,775.58	171.90	-	185.93	N/A	-	- ,55		-
	Community Services	Recreation Leader III (Hourly)	36,915.84	45,338.54	2,201.70	67.50	-	44.95	N/A	-	-	_	-
	Public Works	Utility Service Locater Tech	69,470.17	86,062.03	84,763.88	20,148.24	-	7,139.70	2% @ 62	7,582.05	1,200.00	9,371.52	15,029.26
	Police Department	Property Officer	63,283.29	77,412.94	71,833.66	4,225.33	1,077.35	843.78	2% @ 62	6,432.29	90.00	1,140.03	12,736.64
	Police Department	Police Officer	98,481.44	129,865.53	123,004.73	30,753.43	-		2.7% @ 57	32,103.39	7,534.07	19,218.24	53,844.64

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Defined Contribution Plan	Health, Dental Vision	UAL
	Human Resources	Risk Manager	156,509.52	194,444.91	191,512.07	-	12,189.46	,	2.5% @ 55	20,444.97	600.00	11,320.32	33,956.50
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.29	21,514.66	-	7,069.42	2% @ 62	7,195.24	720.00	9,371.52	14,257.87
	Information Technology Dept	Admin Intern-Undergra (Hpt)	32,460.48	39,440.44	19,389.61	-	-	426.41	N/A		-	-	-
	Community Services	Child Care Counselor (Hourly)	36,836.80	46,590.34	136.97	-	-	6.39	2% @ 62	14.46	-	-	24.29
	Cd-Building & Safety	Code Enforcement Officer	76,740.36	95,067.16	89,800.05	5,388.81	=	13,172.28	2% @ 62	8,323.95	1,200.00	22,239.12	15,922.21
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	29,257.20	1,196.80	45 000 46	610.69	2% @ 62	2,606.15	600.00	- 22 220 42	5,187.52
	Cd-Building & Safety	Sr Plan Review Engineer	117,279.33 38,316.20	145,705.27 46,590.44	143,507.66 23,359.23	-	15,809.46	8,362.58 829.10	2.5% @ 55	15,184.91 924.74	600.00	22,239.12	25,444.97 4,141.76
	Community Services Public Works	Child Care Counselor (Rpt) Water System Worker Ii	71,575.92	88,669.06	23,359.23 87,331.68	26,913.30	-	4,098.32	2% @ 62 2% @ 62	7,863.87	1,200.00	24,943.92	4,141.76 15,484.55
	Police Department	Police Officer	98,481.44	129,865.53	123,004.72	17,955.87	-	,	2.7% @ 57	31,054.68	7,534.07	24,704.16	53,844.64
	Community Services	Child Care Counselor (Rpt)	38,316.20	46,590.44	7,300.42	727.13	_	145.99	2% @ 62	643.90	7,554.07	24,704.10	1,294.42
	Information Technology Dept	Systems Integrator	105,120.00	130,598.91	128,629.07	-	4,000.00	2,170.12	2% @ 62	11,483.71	600.00	28,200.00	22,806.88
	Policy And Management	Municipal Affairs Program Mana	109,389.32	135,901.63	133,852.07	_	11,016.83	,	2.5% @ 55	14,302.20	600.00	11,094.72	23,732.96
	Community Services	Human Services Administrator	138,893.86	172,558.91	135,581.96	_	-	10,466.06	2% @ 62	12,101.27	675.00	12,847.20	24,039.68
	Police Department	Dep. Dir. Spec Proj Pub Safety	120,832.47	150,120.20	129,593.55	_	6,563.48	10,848.63	2% @ 62	11,575.23	600.00	2,486.64	22,977.89
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	13,143.28	-	-	282.03	N/A	-	-	-	-
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	24,764.19	3,622.06	-	3,169.75	2% @ 62	2,348.68	-	-	4,390.87
	Community Services	Child Care Counselor (Rpt)	38,316.20	46,590.44	14,669.87	1,006.91	47.43	336.87	2% @ 62	1,329.86	-	-	2,601.08
	Police Department	Police Officer	98,481.44	129,865.53	122,941.09	58,973.47	-	31,320.80	2.7% @ 57	31,911.26	7,534.07	11,094.72	53,816.78
	Police Department	Police Officer	98,481.44	129,865.53	122,712.72	42,050.01	-	16,978.90	2.7% @ 57	29,871.60	7,534.07	25,300.80	53,716.82
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	52,061.92	16,862.28	-	4,172.21	2% @ 62	4,639.36	-	-	9,230.96
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	113,654.10	29,276.90	35,446.69	3% @ 55	35,285.28	4,942.42	20,444.16	56,423.92
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	60,251.22	21,866.57		2.7% @ 57	27,910.91	4,942.42	20,730.18	56,423.92
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	81,004.92	7,209.98	,	2.7% @ 57	33,252.05	4,942.42	23,594.88	56,423.92
	Public Works	Public Works Inspector Ii	86,472.03	107,123.79	105,508.13	32,591.33	-	12,251.30	2% @ 62	9,427.22	1,200.00	9,371.52	18,707.37
	Public Works	Dep Director Of Pw Operations	170,894.88	252,230.41	171,683.66	-	23,617.62	15,226.52	2% @ 62	15,036.24	600.00	11,094.72	30,440.78
	Public Works	Water System Supervisor	110,062.65	136,347.81	134,291.33	68,663.72	1,735.20	3,180.48	2% @ 62	12,040.81	1,200.00	27,000.00	23,810.84
	Police Department	Police Officer	98,481.44	129,865.53	123,004.76	33,661.23	-		2.7% @ 57	31,555.42	7,534.07	24,779.28	53,844.66
	Public Works	City Architect	136,583.71	207,509.86	183,830.35	45.000.24	33,168.26	15,753.62		14,452.61	600.00	11,547.84	32,594.48
	Police Department Police Department	Police Officer Police Officer	98,481.44 98,481.44	129,865.53 129,865.53	123,027.21 123,027.28	45,909.34 61,967.15	-		2.7% @ 57 2.7% @ 57	27,591.39 31,312.94	7,534.07 7,534.07	12,195.92 22,893.60	53,854.48 53,854.51
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	8,542.60	20.65	-	167.74	2.7% @ 37 N/A	31,312.94	7,334.07	22,893.00	33,634.31
	Cd-Building & Safety	Building Inspector li	78,282.01	96,976.57	101,299.15	6,992.10		9,064.99	2% @ 62	9,197.51	1,200.00	23,426.64	17,961.09
	Police Department	Police Officer	98,481.44	129,865.53	123,004.70	45,231.00		31,288.86	3% @ 55	31,069.35	7,534.07	18,792.96	53,844.63
	Police Department	Police Officer	98,481.44	129,865.53	122,561.39	19,859.39	_		2.7% @ 57	29,732.25	7,534.07	11,094.72	53,650.57
	Finance/Accounting/Payroll	Accounting Technician	59,838.39	74,129.96	64,407.37	230.11	_	6,766.85	2% @ 62	5,770.53	1,200.00	11,961.12	11,419.90
	Public Works	Project Manager	137,519.17	170,852.15	168,275.26	-	8,246.26	9,673.14	2% @ 62	14,432.22	600.00	21,455.04	29,836.45
Υ	Policy And Management	Councilmember	9,429.68	9,429.68	9,429.68	-	-	6,179.94	2% @ 62	881.40	-	-	1,671.95
Υ	Policy And Management	Councilmember	9,429.68	9,429.68	5,440.20	-	-	2,198.10	2% @ 62	517.30	-	-	964.59
Υ	Policy And Management	City Treasurer	2,400.00	2,400.00	2,400.00	-	-	6,179.94	2% @ 62	256.10	-	-	425.54
	Community Services	Office Assistant	54,711.89	67,778.72	48,016.32	365.66	6,906.80	8,009.64	2% @ 62	4,319.74	900.00	8,321.04	8,513.65
	Community Services	Park Ranger (Hourly)	84,422.00	104,585.52	13,098.30	1,650.99	-	2,500.79	2% @ 62	999.98	-	=	2,322.43
	Community Services	Recreation Supervisor	78,472.03	97,211.95	85,411.79	7,233.89	-	4,265.67	2.5% @ 55	8,704.51	1,200.00	24,154.80	15,144.14
	Public Works	Water Treatment Plant Operator	80,654.41	99,916.79	73,656.58	30,296.73	7,619.68	12,522.59	2% @ 62	7,212.73	900.00	14,094.72	13,059.86
	Police Department	Communications Dispatcher	72,125.82	88,367.36	84,314.67	41,994.98	-		2.5% @ 55	10,364.77	720.00	20,235.12	14,949.61
	Public Works	Office Assistant	54,711.89	67,778.72	57,403.17	-	-	6,797.58	2% @ 62	5,150.30	1,200.00	10,092.72	10,178.01
	Human Resources	Human Resources Manager	138,893.86	172,558.91	169,956.33	-	10,866.27	,	2.5% @ 55	18,062.14	600.00	11,094.72	30,134.51
	Community Services	Child Care Counselor (Rpt)	38,316.20	46,590.44	4,697.40	110.53	190.84	85.10	2% @ 62	414.30	-	-	832.88
	Community Services	Food Srvcs Specialist (Hourly)	41,308.80	50,440.00	13,064.06	-	1,792.37	311.12	2% @ 62	1,172.56	-	-	2,316.35
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	19,289.48	1,041.07	-	411.97	2% @ 62	1,719.94	-	-	3,420.17
	Finance/Accounting/Payroll	Planning & Research Analyst	97,077.12	120,605.63	118,786.46	-	11,605.78	7,993.04	2% @ 62	10,608.28	600.00	11,961.12	21,061.72
	Fire Department	Fire Cadet	31,200.00	31,200.00	3,876.00	-	- 0.034.54	38.76	N/A	- 400.34	-	-	-
	Cd-Planning	Senior Planner	102,028.54	126,757.71	106,205.49	-	8,024.54	9,091.07	2% @ 62	9,488.24	600.00	11,094.72	18,831.02
	Cd-Planning	Senior Planner	102,028.54	126,757.71	106,207.90	-	7,061.16	8,991.07	2% @ 62	9,488.46	600.00 75.00	11,094.72	18,831.44
	Information Technology Dept	ais integrator	105,120.00	130,598.91	14,773.62	-	25,474.05	827.10	2% @ 62	1,331.70	/5.00	2,779.89	2,619.47

Elected Official	Department	Classification	Annual Salary	Annual Salary	Total Regular	Overtime	Lump Sum	Other Pay	Applicable Defined Benefit	Defined Benefit Plan: Employer's	Deferred Compensation/ Defined	Health, Dental	UAL
Enter 'Y'	·		Minimum	Maximum	Pay	Pay	Pay	·	Pension Formula	Share	Contribution Plan	Vision	
	Public Works	Park Services Worker	53,634.16	66,442.37	44,031.78	5,124.65	833.66	4,730.50	2% @ 62	3,965.82	850.00	13,311.68	7,807.16
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	34,813.62	11,565.13	-	1,164.49	2% @ 62	3,128.10	-	-	6,172.71
	Public Works	Associate Project Manager	117,279.33	145,705.27	143,507.66	-	15,177.64	8,371.42	2% @ 62	12,807.21	600.00	22,239.12	25,444.97
	Comm Svcs-Library	Library Clerk I (Rpt)	98,089.94	121,515.68	53,124.36	89.08	-	2,352.26	2% @ 62	4,730.07	-	-	9,419.34
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	67,331.80	44,074.74	-	7,089.80	2% @ 62	6,030.40	1,200.00	11,094.72	11,938.42
	Police Department	Traffic Control Officer	68,825.95	84,278.56	79,315.37	29,652.02	-	10,035.52	2% @ 62	7,646.40	720.00	11,094.72	14,063.20
	Public Works	Customer Service Rep	58,659.54	72,668.45	51,751.79	294.51	-	5,612.15	2% @ 62	4,619.78	1,000.00		9,175.97
	Police Department	Property Officer	63,283.29	77,412.94	63,613.56	=	=	3,144.88	2% @ 62	5,696.51	720.00	24,943.92	11,279.15
	Community Services	Preschool Tchng Asstn.	36,836.80	40,809.60	27,093.47	-	-	600.94	2% @ 62	2,409.78	7 524.07	-	4,803.87
	Police Department Public Works	Police Officer	98,481.44	129,865.53 114,752.83	123,027.23	28,815.55	2,163.52		2.7% @ 57	30,451.28 11,050.80	7,534.07 600.00	25,300.80 22,239.12	53,854.49
	Finance/Accounting/Payroll	Senior Management Analyst Executive Assistant	92,364.95 73,832.80	91,158.39	108,478.63 89,783.53	66.69	2,103.52	5,426.48	2.5% @ 55 2% @ 62	8,028.57	720.00	21,849.36	19,234.06 15,919.28
	Police Department	Traffic Control Officer	68,825.95	84,278.56	80,413.30	795.69	-		2.5% @ 55	8,746.96	720.00	27,000.00	14,257.87
	Police Department	Police Officer	98,481.44	129,865.53	123,027.26	33,353.59	-	11,783.70	2.5% @ 55 3% @ 55	29,156.89	7,534.07	25,300.80	53,854.50
	Police Department	Police Officer	98,481.44	129,865.53	65,610.51	4,729.95	-	,	2.7% @ 57	15,504.99	7,534.07	11,961.12	28,720.64
	Cd-Building & Safety	Customer Service Rep	58,659.54	72,668.45	71,572.56	5,932.26	_	6,881.32	2% @ 62	6,408.73	1,200.00	11,142.01	12,690.34
	Comm Svcs-Library	Library Technician	62,269.34	77,137.08	75,973.62	5,552.20	_	5,103.22	2% @ 62	6,800.24	1,200.00	21,994.32	13,470.68
	Police Department	Police Officer	98,481.44	129.865.53	85,560.20	1.474.84	_	25,957.90	3% @ 55	23,050.66	7.534.07	23,998.08	37.453.51
	Police Department	Police Officer	98,481.44	129,865.53	123,004.73	60,657.79	-	25,401.89	3% @ 55	31,030.33	7,534.07	25,300.80	53,844.64
	Information Technology Dept	Network Integrator	105,120.00	130,598.91	128,629.03	-	8,862.27	2,161.28	2% @ 62	11,483.69	600.00	28,200.00	22,806.88
	Human Resources	Human Resources Analyst	83,618.31	103,886.11	38,600.83	-	1,815.89	1,009.14	2% @ 62	3,471.17	120.00	4,833.34	6,844.21
	Public Works	Senior Transportation Engineer	114,968.04	142,834.67	140,680.25	-	12,953.14			14,743.48	600.00	11,094.72	24,943.65
	Public Works	Park Services Worker	53,634.16	66,442.37	65,440.21	12,244.79	, -	8,670.74	2% @ 62	5,863.26	1,200.00	22,239.12	11,603.03
	Human Resources	Human Resources Analyst	83,618.31	103,886.11	102,319.14	-	6,894.41	7,735.78	2% @ 62	9,143.54	600.00	18,792.96	18,141.94
	Police Department	Police Officer	98,481.44	129,865.53	122,982.41	11,994.76	-	20,696.68	2.7% @ 57	29,455.26	7,534.07	-	53,834.87
	Public Works	Solid Waste & Stormwtr Ops Sup	89,308.23	110,638.02	108,969.38	61,817.76	-	11,122.36	2% @ 62	10,331.16	1,200.00	24,666.24	19,321.08
	Police Department	Police Officer	98,481.44	129,865.53	123,027.26	38,660.60	-	17,279.47	2.7% @ 57	29,496.95	7,534.07	9,139.44	53,854.50
	Police Department	Police Officer	98,481.44	129,865.53	123,027.29	21,988.97	-	,	2.7% @ 57	29,234.40	7,534.07	25,300.80	53,854.52
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	16,920.43	-	-	372.59	N/A	-	-	-	-
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	33,798.93	-	-	677.09	N/A	-	-	-	-
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	5,893.05	-	-	125.88	2% @ 62	529.39	-	-	1,044.88
	Cd-Building & Safety	Program Operation Spclst (Rpt)	58,556.16	71,179.68	67,434.68	7,194.80	-	1,848.86	2% @ 62	6,001.53	-	-	11,956.67
	Public Works	Drainage Maintenance Worker I	52,577.12	65,134.38	57,501.24	25,289.75	742.98	6,939.52	2% @ 62	5,157.24	1,200.00	18,792.96	10,195.39
	Information Technology Dept	Web Developer (M&P)	105,120.00	130,598.91	128,629.03	-	11,986.81	8,674.26	2% @ 62	11,483.69	600.00	11,094.72	22,806.88
	Public Works	Street Services Manager	124,494.05	154,668.77	152,336.00	-	10,131.92		2.5% @ 55	16,163.01	600.00	18,792.96	27,010.30
	Budget/Customer Service/Ub	Account Specialist	59,838.39	74,129.96	84,047.94	151.62	-	7,720.88	2% @ 62	7,487.59	1,200.00	11,008.56	14,902.32
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	27,070.78	- 22 455 55	-	504.57	N/A		1 200 00	- 22.740.00	- 10 105 22
	Public Works	Environmental Maintenance Wkr Fire Engineer 112	47,126.98 138,193.88	58,381.81 154,034.87	57,443.87	22,155.55 33,649.60	23,570.68	5,459.02 12,559.36	2% @ 62 2.7% @ 57	5,316.66 33,483.78	1,200.00 5,753.57	23,740.80 23,594.88	10,185.22 61,885.83
	Fire Department Fire Department	Firefighter 112	105,337.24	130,870.82	141,374.32 128,896.94	25,567.48	17,806.60	,	2.7% @ 57 2.7% @ 57	32,855.61	4,942.42	23,594.88	56,423.92
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	103,517.38	17,041.78		2.7% @ 57	33,252.09	4,942.42	21,456.48	56,423.92
	Fire Department	Firefighter 112	105,337.24	130,870.82	128,896.94	60,734.89	4,588.17		2.7% @ 57	33,448.94	4,942.42	22,872.64	56,423.92
	Community Services	Park Ranger (Hourly)	84.422.00	104.585.52	35.038.91	12,614.78	221.24	4.210.40	2% @ 62	3.137.72	7,372.72	22,072.04	6.212.66
	Public Works	Transportation Planner	102,028.54	126,757.71	124,845.94	12,014.70	10,276.36	11,561.43	2% @ 62	11,147.25	600.00	9,910.80	22,136.11
	Comm Svcs-Library	Library Page Ii (Hourly)	49,530.62	61,359.38	13,131.05	_	-	298.80	N/A	-	-	5,510.00	-
	Community Services	Recreation Supervisor	78,472.03	97,211.95	72,174.13	_	_	7,036.01	2% @ 62	6,448.74	1,050.00	7,840.19	12,797.01
	Police Department	Police Officer	98,481.44	129,865.53	123,013.46	43,730.58	_	,	2.7% @ 57	27,561.41	7,534.07	11,094.72	53,848.46
	Information Technology Dept	Senior Graphic Artist	80,654.41	99,916.79	98,409.77	13,513.75	1,271.57	7,309.30	2% @ 62	8,795.79	1,200.00	10,980.72	17,448.78
	Community Services	Management Analyst	83,618.31	103,886.11	84,663.67	-	4,013.76	16,098.87	2% @ 62	7,571.48	600.00	9,371.52	15,011.49
	Community Services	Community Services Manager	120,832.47	150,120.20	112,859.51	8,611.92	-	7,692.68	2% @ 62	10,078.22	975.00	11,094.72	20,010.82
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	11,717.51	· -	-	236.12	2% @ 62	1,046.17	-	· <u>-</u>	2,077.60
	Public Works	Water System Worker Ii	71,575.92	88,669.06	76,271.09	39,136.01	-	8,058.92	2% @ 62	6,974.17	1,200.00	20,444.16	13,523.43
	Public Works	Water System Worker Ii	71,575.92	88,669.06	76,286.78	21,846.01	-	7,568.31	2% @ 62	6,880.00	1,200.00	9,371.52	13,526.21
	City Clerk	Records And Archives Manager	92,364.95	114,752.83	113,022.03	-	-	8,214.70	2.5% @ 55	11,508.31	600.00	9,371.52	20,039.64
	Police Department	Police Officer	98,481.44	129,865.53	123,004.75	32,894.43	-	31,288.86	2.7% @ 57	31,533.44	7,534.07	8,607.84	53,844.65

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental Vision	UAL
	Community Services	Child Care Site Coord (Rpt)	52,000.52	63,202.36	50,283.58	4,244.98	-	1,110.61	2% @ 62	4,474.74	-	-	8,915.65
	Finance/Accounting/Payroll	Principal Accountant	103,049.56	128,027.18	123,801.06	-	5,271.71	5,913.56	2% @ 62	11,052.59	600.00	24,376.08	21,950.84
	Information Technology Dept	Video Production Specialist	54,312.96	66,342.43	4,767.97	-	-	99.37	N/A	-	-	-	-
	Public Works	Drainage Maintenance Worker I	52,577.12	65,134.38	63,838.24	17,390.34	785.69	7,639.57	2% @ 62	5,773.99	1,200.00	13,834.56	11,318.99
	Human Resources	Human Resources Associate I	69,628.44	85,949.84	74,045.65	=	-	7,777.94	2% @ 62	6,628.70	720.00	9,371.52	13,128.84
	Public Works	Asst Dir Pw / City Engineer	174,312.78	252,230.41	214,154.80	-	31,442.71		2.5% @ 55	23,561.99	600.00	19,814.16	37,971.23
	Community Development	Deputy Director Rent Stabiliza	136,583.71	207,509.86	150,320.88	-	12,755.01		2.5% @ 55	16,372.72	600.00	23,913.12	26,653.00
	Comm Svcs-Library	Librarian li	80,654.41	99,916.79	98,409.76	-	-	3,674.48	2% @ 62	8,795.79	1,200.00	24,943.92	17,448.78
	Public Works	Office Clerk (Hrly)	31,200.00	46,653.88	18,418.23	-	-	140.37	N/A	- 0.501.10	-	- 0 271 52	-
	Police Department	Communications Dispatcher	72,125.82	88,367.36	84,314.65	59,581.18	-	11,098.33	2% @ 62	8,501.18	720.00	9,371.52	14,949.61
	Police Department	Records Supervisor Librarian li	69,473.70 80,654.41	85,079.76 99,916.79	81,178.09 98,409.75	19,735.29 540.48	- 1,271.57	8,222.44 5,182.14	2.5% @ 55 2.5% @ 55	8,728.87 10,026.03	720.00 1,200.00	19,297.05 22,239.12	14,393.47 17,448.77
	Comm Svcs-Library Public Works	Customer Relations Coordinator	83,618.31	103,886.11	98,409.75 87,971.38	540.48	1,2/1.5/	6,993.56	2.5% @ 55 2% @ 62	7,866.64	600.00	15,738.22	17,448.77
	Cd-Planning	Customer Service Rep	58,659.54	72,668.45	19,609.46	-	3,588.47	1,982.50	2% @ 62 2% @ 62	1,776.36	350.00	5,481.28	3,476.90
	Human Resources	Human Resources Associate li	73,096.58	90,252.23	81,655.31	-	894.21	7,051.12	2% @ 62 2% @ 62	7,303.34	1,020.00	11,094.72	14,478.09
	Policy And Management	Chief Communications Officer	136,583.71	207,509.86	159,156.76	_	20,327.78	13,924.50	2% @ 62	14,109.00	600.00	10,849.44	28,219.67
	Comm Svcs-Library	Library Page Ii (Hourly)	49,530.62	61,359.38	7,837.22	_	-	171.38	N/A	-	-	-	-
	Public Works	Senior Management Analyst	92,364.95	114,752.83	107,519.45	_	8,731.89	6,573.48	2% @ 62	9,605.83	600.00	22,239.12	19,063.99
	Public Works	Building Maintenance Attendant	43,521.48	53,915.63	52,943.51	5,429.88	-	6,863.22	2% @ 62	4,751.63	1,200.00	9,343.68	9,387.27
	Public Works	Water System Worker Ii	71,575.92	88,669.06	85,859.56	52,233.14	-	12,188.02	2% @ 62	8,067.84	1,200.00	10,156.64	15,223.53
	Finance/Accounting/Payroll	Senior Accounting Technician	66,097.13	81,884.40	79,480.73	510.70	894.21	7,010.54	2% @ 62	7,111.28	1,200.00	11,961.12	14,092.52
	Public Works	Facilities Maint Mechanic	55,259.67	68,456.59	67,155.03	27,538.85	-	8,845.42	2% @ 62	6,015.61	1,200.00	19,761.36	11,907.08
	Community Services	Child Care Counselor (Hourly)	36,836.80	46,590.34	1,256.28	, -	-	28.98	N/A	, -	, -	· -	, -
	Cd-Planning	Associate Planner	87,883.17	109,183.68	106,775.93	-	10,425.55	11,400.57	2% @ 62	9,539.40	600.00	9,371.52	18,932.16
	Comm Svcs-Library	Library Page Ii (Hourly)	49,530.62	61,359.38	12,346.30	44.73	-	282.89	N/A	-	-	-	-
	Police Department	Police Officer	98,481.44	129,865.53	112,967.49	30,891.26	-	16,271.12	2.7% @ 57	26,407.12	7,534.07	10,092.72	49,450.90
	Human Resources	Risk Mgt & Benefits Analyst	87,883.17	109,183.68	57,226.74	-	13,583.12	4,187.30	2% @ 62	5,157.03	325.00	6,434.35	10,146.72
	Community Services	Recreation Leader Iii	31,200.00	31,200.00	870.17	-	-	49.63	2% @ 62	82.39	-	-	154.29
	Policy And Management	Mktg & Econ Sustain Manager	117,279.33	145,705.27	143,507.61	-	8,747.08		2.5% @ 55	15,214.20	600.00	10,092.72	25,444.96
	Policy And Management	Management Analyst	83,618.31	103,886.11	88,040.43	-	16,143.91	6,962.84	2% @ 62	7,875.97	550.00	10,170.16	15,610.22
	Information Technology Dept	Sr Vid Production Spec (Rpt)	62,141.56	76,377.60	45,294.14	=	-	2,198.01	2% @ 62	4,034.95	=	=	8,030.99
	Public Works	Parking Technician Supervisor	92,935.45	115,130.51	113,316.64	4,438.75	-	7,662.72	2% @ 62	10,121.80	1,200.00	11,094.72	20,091.88
	Public Works	Park Services Worker	53,634.16	66,442.37	64,787.42	10,577.01	-	,	2.5% @ 55	6,642.98	1,200.00	24,943.92	11,487.29
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	44,877.35	7,527.71	-	3,388.56	2% @ 62	3,993.95	-	-	7,957.09
	Fire Department	Fire Cadet	31,200.00	31,200.00	14,662.98	-	-	328.26	2% @ 62	824.66	-	-	2,599.85
	Finance/Accounting/Payroll	Director Of Finance	211,879.54	306,589.23	258,564.91	-	41,250.20		2.5% @ 55	28,924.55	600.00	2,486.64	45,845.47
	Public Works	Park Services Worker	53,634.16	66,442.37	64,612.77	2,390.08	-	6,769.76	2% @ 62	5,789.05	1,200.00	18,008.88	11,456.32
	Police Department	Parking Enforcement Dispatcher	54,078.59	66,007.47	64,624.53	20,924.33	-	5,076.70	2% @ 62	5,919.67	480.00	6,819.30	11,458.41
	Police Department	Police Officer Police Officer	98,481.44 98,481.44	129,865.53 129,865.53	117,988.60 117,946.04	49,802.27 43,499.61	-		2.7% @ 57 2.7% @ 57	26,768.23 27,550.95	7,534.07 7,534.07	12,675.84 10,092.72	51,648.86 51,630.23
	Police Department Public Works	Park Services Worker	53,634.16	66,442.37	31,191.79	43,499.01	2,079.46		2.7% @ 57 2% @ 62	2,826.10	600.00	12,471.96	5,530.53
	Public Works	Water Quality Specialist	87,883.17	109,183.68	107,536.89	-	6,453.44	7,229.10	2% @ 62 2% @ 62	9,607.66	600.00	22,457.28	19,067.08
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	65,569.07	11,552.84	0,433.44	,	2% @ 62	5,873.74	1,200.00	9,371.52	11,625.88
	Public Works	Street Maintenance Technician	66,758.67	82,701.93	79,520.01	9,416.56	-		2.5% @ 55	8,136.51	1,200.00	24,943.92	14,099.48
	Public Works	Street Maintenance Technician	66,758.67	82,701.93	79,430.57	3,736.57	_		2.5% @ 55	8,127.36	1,200.00	9,371.52	14,083.63
	Public Works	Customer Service Rep	58,659.54	72,668.45	22,076.88	1.46	1.414.18		2% @ 62	2,062.77	400.00	3,364.24	3,914.39
	Police Department	Traffic Control Officer	68,825.95	84,278.56	77,183.23	26,228.79	-, -1	,	2.5% @ 55	8,305.32	570.00	19,747.27	13,685.16
	Public Works	Field Services Representative	54,711.89	67,778.72	64,964.78	11,532.31	-	,	2% @ 62	6,249.73	1,200.00	23,406.18	11,518.73
	Police Department	Police Officer	98,481.44	129,865.53	119,608.93	72,078.10	-	,	2.7% @ 57	29,643.41	7,534.07	23,719.44	52,358.15
	Police Department	Police Officer	98,481.44	129,865.53	122,264.05	9,434.80	-	28,924.57		32,085.22	7,534.07	18,203.29	53,520.41
	Public Works	Associate Project Manager	117,279.33	145,705.27	143,507.66	-,	8,175.32		2% @ 62	12,807.22	600.00	11,961.12	25,444.97
	Fire Department	Firefighter 112	105,337.24	130,870.82	124,935.36	40,344.22	9,216.07	13,712.05	-	29,097.69	4,942.42	22,127.84	54,689.76
	Community Services	Child Care Counselor (Rpt)	38,316.20	46,590.44	28,845.47	44.06	-		2% @ 62	2,570.38	-	· -	5,114.51
	Human Resources	Human Resources Manager	138,893.82	172,558.88	143,540.41	3.65	-	,	2.5% @ 55	14,563.39	-	-	25,450.77
	Information Technology Dept	Systems Integrator	105,120.00	130,598.91	124,929.40	-	8,664.79	8,412.44	2% @ 62	11,152.31	600.00	11,094.72	22,150.90

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental Vision	UAL
	Police Department	Senior Records Specialist	60,413.11	73,854.93	69,080.76	5,831.67	-	6,900.18	2% @ 62	6,420.11	720.00	17,308.56	12,248.53
	Police Department	Senior Records Specialist	60,413.11	73,854.93	68,321.84	5,707.03	-	6,873.36	2% @ 62	6,326.33	720.00	9,343.68	12,113.97
	Public Works	Water Treatment Plant Operator	80,654.41	99,916.79	39,070.50	12,555.77	5,436.55	5,821.47	2% @ 62	3,767.29	500.00	4,094.70	6,927.49
	Community Services	Recreation Supervisor	78,472.03	97,211.95	92,603.72	29,701.19	-	14,403.64		10,055.93	1,200.00	9,371.52	16,419.32
	Public Works	Drainage Maintenance Worker I	52,577.12	65,134.38	61,606.02	12,812.86	-	7,126.94	2% @ 62	5,522.76	1,200.00	9,371.52	10,923.20
	Public Works	Associate Project Manager	117,279.33	145,705.27	138,509.86	=	5,880.54	9,527.75	2% @ 62	12,360.68	600.00	9,371.52	24,558.82
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	5,522.76	-	-	94.00	N/A	-	-	-	-
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	3,226.38	-	-	66.07	N/A	-	-	-	-
	Community Services	Librarian I (Hourly)	73,745.36	91,355.68	3,434.46	-	-	82.47	N/A	-	-	-	-
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	66,999.02	19,025.65	-	3,842.92	2% @ 62	6,001.05	1,200.00	24,569.76	11,879.42
	Public Works	Project Manager	137,519.17	170,852.15	147,236.15		10,493.85	7,215.56	2% @ 62	13,130.60	600.00	24,431.34	26,106.06
	Police Department	Police Officer	98,481.44	129,865.53	122,982.31	37,944.43	-	23,320.17	2.7% @ 57	29,837.04	7,534.07	18,461.74	53,834.83
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	29,028.96	1,246.92	-	616.49	2% @ 62	2,586.50	-	-	5,147.05
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	265.07	-	-	24.49	N/A	-		-	-
	Police Department	Police Officer	98,481.44	129,865.53	120,195.72	10,038.97	-	5,214.69	3% @ 55	26,310.87	7,534.07	24,268.80	52,615.01
	Cd-Building & Safety	Code Enforcement Officer	76,740.36	95,067.16	89,800.07	6,253.25		12,499.53	2% @ 62	8,075.73	1,200.00	9,257.52	15,922.21
	Public Works	Senior Management Analyst	92,364.95	114,752.83	108,346.92	-	1,383.25	5,105.26	2% @ 62	9,678.81	600.00	24,943.92	19,210.71
	Community Services	Librarian I (Hourly)	73,745.36	91,355.68	3,199.66	-	-	48.00	N/A	-	-	-	-
	Community Services	Food Srvcs Specialist (Hourly)	41,308.80	50,440.00	5,287.31	=	-	-	N/A	-	=	-	=
	Comm Svcs-Library	Library Clerk I (Hourly)	49,530.62	61,359.38	21,268.27	=	-	473.27	N/A	-	-	-	=
	Community Services	Recreation Leader Iii (Hourly)	31,200.00	31,200.00	8,721.29	-		209.02	N/A		-		
	Budget/Customer Service/Ub	Senior Management Analyst	92,364.95	114,752.83	114,023.11	-	5,627.25	6,693.66	2% @ 62	10,185.29	600.00	22,239.12	20,217.14
	Public Works	Parking Attendant (Rpt)	32,460.48	39,440.44	20,641.77	1,300.17	-	422.28	2% @ 62	1,840.20	=	-	3,659.94
	Community Services	Recreation Aid	31,200.00	32,460.48	640.00	=	-	14.00	N/A	-	=	-	=
	Community Services	Recreation Aid	31,200.00	32,460.48	9,588.49	-	-	207.89	N/A	-	-	-	-
	Community Services	Recreation Aid	31,200.00	32,460.48	3,689.70	91.80	-	64.50	N/A		450.00	10.356.36	0.764.64
	Police Department	Communications Dispatcher	72,125.82	88,367.36	49,431.72	21,326.85	6,984.50		2.5% @ 55	6,000.68	450.00	10,356.36	8,764.61
	Police Department	Communications Dispatcher	72,125.82	88,367.36	84,314.68	29,728.92	-		2.5% @ 55	9,456.60	720.00	9,371.52	14,949.61
	Policy And Management	Executive Assistant	73,832.80	91,158.39	62,834.48	1,331.32	-	1,697.45	2% @ 62	5,594.83	30.00	-	11,141.02
	City Clerk	City Clerk	180,000.00 83,618.31	185,400.00 103,886.11	20,012.03 88,270.58	-	- 896.29	146.54	N/A	- 7,893.03	600.00	11 004 73	15,651.03
	Finance/Accounting/Payroll	Purchasing Analyst Human Resources Associate I	69,628.44	85,949.84	88,270.38 84,653.38	1,192.08	890.29	7,503.55 14,837.06	2% @ 62 2% @ 62	7,893.03	720.00	11,094.72 11,094.72	15,009.67
	Human Resources		118,463.21	150,120.20	119,787.44	1,192.08	525.68	9,346.90	2% @ 62 2% @ 62	10,696.74	600.00	11,094.72	21,239.20
	Community Services Public Works	Recreation Services Manager Environmental Comp Inspector	89,983.52	111,473.41	119,787.44	4,774.72	1,344.69	11,677.83	2% @ 62 2% @ 62	9,544.09	1,200.00	20,444.16	18,944.41
	Human Resources	Asst Director Human Resources	174,312.78	252,230.41	185,970.06	4,774.72	15,608.73	15,458.70	-	20,264.12	600.00	18,462.72	32,973.86
	Finance/Accounting/Payroll	Purchasing Analyst	83,618.31	103,886.11	80,634.32	-	23.72	5,517.93	2.5% @ 55 2% @ 62	7,222.04	600.00	22,978.22	14,297.06
	Police Department	Community Service Officer	68,825.95	84,278.56	1,435.52	-	3,541.07	281.26	2% @ 62 2% @ 62	130.94	30.00	390.48	254.53
	Police Department	Police Cadet	37,276.51	45,317.38	22,191.11	_	3,341.07	465.41	2% @ 62	557.94	30.00	330.48	3,934.65
	Police Department	Police Officer	98,481.44	129,865.53	113,335.12	10,738.12	_		2.7% @ 57	23,906.62	7,534.07	22,883.62	49,611.82
	Policy And Management	Principal Performance Auditor	112,702.37	140,019.69	130,067.14	10,738.12	6,526.31		2% @ 62	11,611.27	600.00	9,371.52	23,061.86
	Police Department	Police Officer	98,481.44	129,865.53	123,027.26	41,036.59	0,320.31	29,495.84		31,175.40	7,534.07	11,320.32	53,854.50
	Cd-Planning	Assistant Planner	79,064.98	97,945.43	90,953.90	1,320.11	_	8,395.25	2% @ 62	8,132.35	1,200.00	19,451.04	16,126.80
	Public Works	Urban Forest Inspector	73,014.63	90,451.14	67,001.31	6,435.02	_	8,260.11	2% @ 62	5,998.46	1,200.00	18,792.96	11,879.83
	Fire Department	Program Operation SpcIst (Rpt)	58,556.16	71,179.68	55,255.60	2,584.89	_	1,460.34	2% @ 62	3,930.34	1,200.00	10,732.30	9,797.23
	Public Works	Central Storeroom Supervisor	73,924.20	91,577.36	87,235.25	4,552.16	_	3,776.24	2% @ 62	7,800.60	1,200.00	24,666.24	15,467.45
	Cd-Planning	Associate Planner	84,470.56	104,943.94	97,648.97	-,552.10	1,579.82	8,876.68	2% @ 62	8,728.43	600.00	9,371.52	17,313.88
	Public Works	Customer Service Rep	58,659.54	72,668.45	42,792.52	136.58	182.90	3,502.91	2% @ 62	3,772.24	700.00	4,685.76	7,587.43
	Community Services	Lead Park Ranger	61,040.89	75,617.63	51,649.20	12,618.36	182.90	4,515.23	2% @ 62	4,612.08	700.00	-,005.70	9,157.78
	Community Services	Senior Recreation Supervisor	93,864.06	116,281.88	93,043.98	6,694.24	_	4,318.83	2% @ 62	8,318.12	1,200.00	23,971.92	16,497.38
	Community Services	Senior Recreation Supervisor	93,864.06	116,281.88	107,473.23	11,114.07	_	,	2.5% @ 55	11,062.13	1,200.00	11,094.72	19,055.80
	Human Resources	Human Resources Associate li	74,558.51	92,057.27	82,599.74	845.48	1,020.86	8,048.05	2% @ 62	7,386.99	720.00	11,961.12	14,645.54
	Information Technology Dept	Communications Specialist	80,654.41	99,916.79	98,409.82	27,517.49	-	7,420.32	2% @ 62	8,795.80	1,200.00	18,462.72	17,448.79
	Community Services	Recreation Specialist (Hourly)	32,460.48	39,440.44	20,738.42	8.26	_	404.47	N/A	-	1,200.00		
	Public Works	Associate Project Manager	117,279.33	145,705.27	133,761.23	-	9,331.37	9,455.52	2% @ 62	11,938.57	600.00	20,176.32	23,716.85
	Budget/Customer Service/Ub	Senior Management Analyst	92,364.95	114,752.83	108,090.50	_	5,414.35	9,251.76	2% @ 62	9,901.20	600.00	23,592.96	19,165.24
	baaber, castorner service, ob	Semon Management Analyst	32,304.33	117,732.03	100,000.00		3,717.33	3,231.70	2/0 @ 02	3,301.20	000.00	23,332.30	13,103.24

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Plan: Employer's Share	Defined Contribution Plan	Health, Dental Vision	UAL
	Police Department	Police Officer	98,481.44	129,865.53	122,982.34	95,131.73	-	29,499.46	_	31,729.72	7,534.07	11,961.12	53,834.84
	Police Department	Police Officer	98,481.44	129,865.53	122,250.53	43,105.18	-	13,976.41	2.7% @ 57	28,431.79	7,534.07	17,157.72	53,514.50
	Public Works	Customer Service Rep	58,659.54	72,668.45	61,474.82	90.25	-	6,723.12	2% @ 62	5,510.12	1,200.00	9,343.68	10,899.94
	Public Works	Admin Intern-Grad (Hpt)	38,337.26	46,611.50	2,048.59	-	-	20.47	N/A	-	-	-	-
	Public Works	Water System Technician	60,436.41	74,869.18	68,533.05	22,459.76		4,799.01	2% @ 62	6,201.60	1,200.00	27,000.00	12,151.42
	Finance/Accounting/Payroll	Accountant I	89,091.99	110,370.13	78,261.70	73.04	894.21	8,370.61	2% @ 62	7,001.11	1,200.00	20,235.12	13,876.38
	Policy And Management	Management Analyst	83,618.31	103,886.11	100,294.12	-	6,653.81	6,672.84	2% @ 62	8,961.88	600.00	22,008.00	17,782.89
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	3,761.08	-	-	77.48	N/A	-	-	-	-
	Community Services	Child Care Counselor (Rpt)	38,316.20	46,590.44	27,793.93	297.84	-	615.85	2% @ 62	2,474.68	-		4,928.07
	Police Department	Traffic Control Officer	68,825.95	84,278.56	76,419.38	11,614.00	-	9,324.17	2% @ 62	7,045.66	720.00	9,371.52	13,549.72
	Finance/Accounting/Payroll	Principal Accountant	103,049.56	128,027.18	125,189.10	2,634.94	254.24	14,343.80	2% @ 62	11,177.06	650.00	9,371.52	22,196.95
	Community Services	Human Services Specialist	93,636.80	116,000.33	108,654.31	3,398.62	-	19,394.62	2% @ 62	9,706.85	1,200.00	11,008.56	19,265.21
	Information Technology Dept	Video Producer/Editor (Rpt)	-	154,074.70	78,486.73	373.32	-	1,664.57	2% @ 62	7,006.89		27.000.00	13,916.28
	Police Department	Management Assistant	66,960.76 62,697.56	82,646.20 76,686.32	77,238.51	55.43 5,831.85	-	1,297.10 4,854.03	2% @ 62	6,912.69 6,429.39	720.00 720.00	27,000.00	13,694.96 12,731.46
	Police Department	Admin Assist Safety Support Traffic Control Officer	68,825.95	84,278.56	71,804.47 74,597.41	20,795.85	-	9,642.45	2% @ 62 2% @ 62	7,355.43	720.00	22,239.12 24,644.88	13,226.67
	Police Department	Police Officer	98,481.44	129,865.53	74,597.41 122,724.11		-	30,466.43		31,199.44	7,534.07	18,286.80	53,721.80
	Police Department Police Department	Pre-Service Police Officer	50,830.52	62,262.20	27,722.78	50,555.76 349.51	-	523.89	2.7% @ 57 2% @ 62	31,199.44	7,534.07	18,280.80	4,915.45
	Policy And Management	Public Information Manager	117,279.33	145,705.27	122,859.01	349.51	8,917.39	4,771.28	2% @ 62 2% @ 62	10,970.35	600.00	22,239.12	4,915.45 21,783.81
	Fire Department	Firefighter 112	105,337.24	130,870.82	115,641.10	79,342.66	7,182.00	28,536.92	3% @ 55	30,787.89	4,942.42	20,036.40	50,621.25
	Fire Department	Firefighter 80	105,337.24	130,870.82	118,583.75	64,103.17	6,304.19	30,181.33	3% @ 55	32,016.11	4,942.42	23,594.88	51,909.38
	Public Works	Customer Relations Manager	99,027.53	123,030.52	106,471.96	04,103.17	5,816.30	7,860.00	2% @ 62	9,511.26	600.00	11,094.72	18,878.26
	Cd-Planning	Management Analyst	83,618.31	103,886.11	77,786.83		852.82	7,800.00	2% @ 62	6,958.11	800.00	11,094.72	13,792.18
	Community Services	Director Of Community Svcs	207,996.36	306,589.23	208,956.46	_	18,399.82	18,869.20	_	22,819.06	600.00	1,518.24	37,049.52
	Community Services	Library Clerk Ii (Hourly)	108,350.91	134,228.35	32,606.83	215.25	10,333.02	711.01	N/A	22,013.00	-	1,510.24	-
	Police Department	Communications Dispatcher	72,125.82	88,367.36	79,737.14	44,247.05	_	11,866.16	2% @ 62	8,089.13	720.00	12,036.72	14,137.98
	Community Services	Library Clerk Ii (Hourly)	108,350.91	134,228.35	19,872.53	1.68	_	431.54	N/A	-	720.00	-	-
	Police Department	Police Srvc Assistant	54,078.59	66,007.47	36,672.38	-	_	3,092.07	2% @ 62	2,291.82	300.00	3,599.10	6,502.28
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	19,333.93	1,073.59	-	396.46	2% @ 62	953.06	-	-	3,428.05
	Public Works	Parking Attendant (Hourly)	32,460.48	39,440.44	26,594.35	968.79	_	540.23	2% @ 62	1,737.79	_	-	4,715.37
	Public Works	Facilities Maint Mechanic	55,259.67	68,456.59	60,119.38	28,711.50	-	3,338.51	2% @ 62	5,389.66	1,200.00	24,943.92	10,659.61
	Cd-Building & Safety	Sr Plan Review Engineer	117,279.33	145,705.27	127,591.64	, -	7,813.27	9,651.54	2% @ 62	11,390.59	600.00	20,235.12	22,622.94
	Community Services	Recreation Supervisor	78,472.03	97,211.95	44,477.70	5,537.50	5,105.72	4,683.70	2% @ 62	4,007.86	750.00	5,785.95	7,886.22
	Public Works	Customer Service Rep	44,553.60	48,172.80	47,652.42	1,686.11	· -	3,820.25	2% @ 62	4,310.41	450.00	6,653.64	8,449.13
	Finance/Accounting/Payroll	Sr. Financial Syst Analyst	102,028.54	126,757.71	117,008.73	-	3,960.08	1,983.65	2% @ 62	10,449.17	600.00	28,200.00	20,746.51
	Public Works	Equipment Mechanic Ii	66,758.67	82,701.93	76,369.74	28,048.99	-	7,361.27	2% @ 62	6,834.91	1,200.00	19,761.36	13,540.92
	Police Department	Police Officer	98,481.44	129,865.53	115,110.77	14,479.13	-	5,982.58	2.7% @ 57	24,576.75	7,534.07	20,118.24	50,389.10
	Police Department	Police Officer	98,481.44	129,865.53	123,027.27	45,625.64	-	20,030.65	2.7% @ 57	28,736.98	7,534.07	10,034.16	53,854.51
	Police Department	Police Officer	98,481.44	129,865.53	112,099.24	22,157.77	-	21,946.72	3% @ 55	27,443.56	7,534.07	18,792.96	49,070.82
	Comm Svcs-Library	Library Page Ii (Hourly)	49,530.62	61,359.38	12,587.50	91.82	-	274.35	N/A	-	-	-	-
	Policy And Management	Management Assistant	66,960.76	82,646.20	63,089.65	-	-	6,215.09	2% @ 62	5,645.64	570.00	10,108.90	11,186.26
	Police Department	Police Officer	98,481.44	129,865.53	106,502.82	13,045.19	-	13,362.36	_	24,795.99	7,534.07	9,371.52	46,621.02
	Public Works	Facilities Maint Mechanic	55,259.67	68,456.59	59,649.41	22,242.24	-	4,540.10	2% @ 62	5,347.52	1,200.00	22,903.60	10,576.28
	Police Department	Senior Forensic Specialist	94,872.80	116,544.86	103,657.90	20,738.97	-	16,306.57	2% @ 62	10,000.14	720.00	10,092.72	18,379.31
	Public Works	Park Services Worker	53,634.16	66,442.37	57,883.54	1,807.33	-	4,524.96	2% @ 62	5,190.52	1,200.00	22,239.12	10,263.18
	Police Department	Police Officer	98,481.44	129,865.53	114,627.15	27,029.45	-	15,963.67		26,680.97	7,534.07	10,034.16	50,177.40
	Police Department	Police Digital Media Techn	79,241.16	97,179.83	87,248.24	20,492.12	-	5,757.37	2% @ 62	7,870.02	720.00	18,805.82	15,469.76
	Police Department	Administrative Assistant	63,773.78	78,697.30	68,571.39	18,078.05	-	6,834.32	2% @ 62	6,140.91	720.00	9,371.52	12,158.21
	Police Department	Police Officer	98,481.44	129,865.53	104,444.35	17,864.47	-	12,232.24	_	24,110.29	7,534.07	9,371.52	45,719.94
	Public Works	Park Services Worker	53,634.16	66,442.37	57,191.34	2,646.51	-	6,665.64	2% @ 62	5,128.56	1,200.00	9,371.52	10,140.45
	Public Works	Water System Worker I	60,436.41	74,869.18	49,909.35	10,838.78	2,091.04	4,582.43	2% @ 62	4,622.84	850.00	15,604.12	8,849.30
	Public Works	Solid Waste Equipment Operator	55,815.99	70,531.24	56,902.80	27,087.33	-	4,678.67	2% @ 62	5,103.41	1,200.00	23,592.96	10,089.29
	Community Services	Arts And Events SpcIst (Hourl)	63,245.00	77,671.88	20,988.81	2,174.26	-	453.87	N/A	9 900 73	1 200 00	- 0.205.20	-
	Finance/Accounting/Payroll	Accountant I	89,091.99	110,370.13	98,573.10	4,603.29	-	7,577.79	2% @ 62	8,809.72	1,200.00	9,285.36	17,477.74
	Community Services	Arts And Events SpcIst (Hourl)	63,245.00	77,671.88	19,281.31	2,130.42	-	433.15	N/A	-	=	=	-

									Applicable		Deferred		
Elected			Annual	Annual	Total Regular	Overtime	Lump Sum		Defined	Defined Benefit		Health, Dental	
Official	Department	Classification	Salary	Salary	Pay	Pay	Pay	Other Pay	Benefit	Plan: Employer's	Defined	Vision	UAL
Enter 'Y'			Minimum	Maximum					Pension Formula	Share	Contribution Plan		
	Police Department	Police Officer	98,481.44	129,865.53	102,460.66	35,077.16	_	10,150.43	2.7% @ 57	23,056.14	7,534.07	9,227.52	44,851.59
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	5,194.90	-	-	117.13	N/A	-	-	-	- 1,052.55
	Public Works	Customer Service Rep	58,659.54	72,668.45	61,656.54	180.49	-	6,725.24	2% @ 62	5,526.18	1,200.00	11,094.72	10,932.16
	Public Works	Solid Waste Equipment Operator	56,932.31	70,531.24	56,073.60	33,616.72	-	3,529.95	2% @ 62	5,174.98	600.00	4,334.33	9,942.26
	Fire Department	Firefighter 112	105,337.24	130,870.82	108,293.15	52,658.62	425.57	9,725.16	2.7% @ 57	23,958.54	4,942.42	20,118.24	47,404.73
	Fire Department	Firefighter 112	105,337.24	130,870.82	108,293.15	57,854.64	437.27	11,718.07	2.7% @ 57	23,956.06	4,942.42	18,190.08	47,404.73
	Public Works	Equipment Mechanic Ii	66,758.67	82,701.93	68,522.15	15,829.44	-	6,336.20	2% @ 62	6,136.79	1,200.00	20,444.16	12,149.48
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	48,277.01	19,814.72	-	1,002.58	2% @ 62	4,297.74	-	-	8,559.87
	Fire Department	Fire Cadet	31,200.00	31,200.00	2,931.50	-	-	29.35	N/A	-	-	-	-
	Finance/Accounting/Payroll	Accountant I	89,091.99	110,370.13	96,279.73	-	-	5,100.24	2% @ 62	8,605.38	1,200.00	23,485.44	17,071.11
	City Clerk	Records And Archives Manager	92,364.95	114,752.83	27,542.33	-	-	-	2.5% @ 55	-	-	-	4,883.46
	Police Department	Communications Dispatcher	72,125.82	88,367.36	73,417.58	21,421.13	-	4,777.29	2% @ 62	6,932.82	720.00	22,239.12	13,017.48
	Police Department	Communications Dispatcher	72,125.82	88,367.36	73,498.82	50,403.89	-	10,782.41	2% @ 62	7,497.02	720.00	9,978.72	13,031.88
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	45,060.32	19,345.17	-	1,300.58	2% @ 62	4,021.67	-	-	7,989.53
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	41,114.89	3,429.50	- 470.00	924.30	2% @ 62	3,658.83	-	-	7,289.97
	Finance/Accounting/Payroll	Purchasing Services Manager	122,040.73	151,620.53	146,280.51	- 0 472 47	9,478.69	,	2.5% @ 55	15,639.54	600.00	24,514.56	25,936.61
	Police Department	Police Officer	98,481.50	129,865.58	54,131.32	9,473.17	9,645.84		2.7% @ 57	11,927.80	4,329.70	5,428.22	23,695.69
	Community Services	Recreation Services Manager	120,832.47	150,120.20 45,338.54	137,024.93 11,231.29	171.90	6,911.19	9,503.40 256.75	2.5% @ 55 N/A	14,510.93	600.00	-	24,295.53
	Community Services	Recreation Leader Iii (Hourly) Recreation Aid	36,915.84 31,200.00	32,460.48	3,926.40	22.50	-	68.15	N/A N/A	-	-	-	-
	Community Services Community Services	Recreation Leader lii (Hourly)	36,915.84	45,338.54	5,239.50	171.90	-	118.54	N/A	-	-	-	-
	Community Services	Recreation Leader III (Hourly)	36,915.84	45,338.54	7,476.01	171.90		152.35	N/A	_	_		
	Community Services	Recreation Leader III (Hourly)	36,915.84	45,338.54	7,610.17	171.90	-	165.92	N/A	_	-	-	_
	Community Services	Recreation Aid	31,200.00	32,460.48	8,128.36	1,1.50	_	143.23	N/A	_	_	_	_
	Community Development	Associate Project Manager	117,279.33	145,705.27	124,815.61	_	983.37	7,640.49	2% @ 62	11,142.36	600.00	21,455.04	22,130.73
	Information Technology Dept	Sr Vid Production Spec (Rpt)	62,141.56	76,377.60	45,166.03	_	-	952.82	2% @ 62	1,384.44	-	-	8,008.27
	Cd-Building & Safety	Sr Plan Review Engineer	117,279.33	145,705.27	117,977.67	-	705.91	5,775.22	2% @ 62	10,534.53	600.00	24,472.56	20,918.31
	Comm Svcs-Library	Librarian lii	87,021.34	110,275.46	87,422.86	-	28.87	7,485.70	2% @ 62	7,818.56	600.00	9,996.48	15,500.72
	Public Works	Tenant Relations Coordinator	77,991.91	96,895.89	87,178.18	-	1,134.60	15,987.24	2% @ 62	7,795.73	600.00	11,094.72	15,457.33
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	33,566.13	3,014.73	, -	754.62	2% @ 62	2,523.82	-	, -	5,951.52
	Community Services	Recreation Leader Iii	36,915.84	45,338.54	24,554.27	955.34	-	1,116.36	2% @ 62	1,680.78	-	-	4,353.65
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	39,826.87	3,411.66	-	750.08	2% @ 62	3,516.87	-	-	7,061.60
	Information Technology Dept	Video Producer/Editor	73,745.20	91,355.62	89,977.77	-	-	7,182.06	2% @ 62	8,045.91	1,200.00	18,792.96	15,953.72
	Community Services	Park Ranger (Hourly)	84,422.00	104,585.52	29,991.58	1,643.37	-	645.27	N/A	=	-	-	-
	Community Services	Recreation Leader Iii	31,200.00	31,200.00	4,599.50	168.00	-	135.46	2% @ 62	416.93	-	-	815.53
	Police Department	Police Officer	98,481.44	129,865.53	97,419.76	18,627.52	-	6,737.51	2% @ 62	18,047.11	7,534.07	9,371.52	17,273.24
	Police Department	Police Officer	98,481.44	129,865.53	97,419.78	17,305.09	-	6,737.51	2% @ 62	17,734.84	7,534.07	9,371.52	17,273.25
	Police Department	Police Officer	98,481.50	129,865.58	73,334.07	8,575.44	6,974.74	2,745.10	2% @ 62	12,736.42	5,600.10	16,957.99	13,002.67
	Public Works	Contract Support Specialist	66,097.13	81,884.40	69,814.83	=	=	6,877.45	2% @ 62	6,251.87	1,200.00	9,371.52	12,378.68
	Community Services	Recreation Leader (Rpt)	36,915.84	45,338.54	18,636.74	-	-	371.75	2% @ 62	245.91	-	-	3,304.43
	Community Services	Park Ranger (Hourly)	84,422.00	104,585.52	18,829.83	763.69	-	400.64	N/A		-		
	Public Works	Environmental Maintenance Wkr	47,126.98	58,381.81	45,350.11	1,909.41	-	2,863.19	2% @ 62	2,971.83	500.00	4,983.80	8,040.91
	Police Department	Public Safety Communications M	116,118.28	144,262.95	128,828.90	-	23.18		2.5% @ 55	13,110.94	600.00	24,569.76	22,842.31
	Public Works	Purchasing Specialist	70,164.39	86,921.80	51,537.93	1 000 27	-	3,634.37	2% @ 62	4,594.40	1,200.00	22,239.12	9,138.06
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	36,783.91	1,980.27	-	758.89	N/A	1 107.76	-	-	2 026 24
	Community Services	Office Assistant	54,711.89	67,778.72	16,504.31	-	690.34	1,915.62	2% @ 62	1,497.76	350.00	- 42 722 60	2,926.34
	Police Department Police Department	Communications Dispatcher Communications Dispatcher	72,125.82 72,125.82	88,367.36 88,367.36	70,940.91 17,337.96	24,817.88 1,230.96	- 837.66	9,941.24 1,715.43	2% @ 62 2% @ 62	7,062.41 1,677.15	720.00 180.00	12,733.68 2,773.68	12,578.35 3,074.15
		Child Care Counselor (Hourly)		46,590.34	22,130.73	1,230.96	637.00	471.06	2% @ 62 N/A	1,0//.15	180.00	2,//3.08	3,074.13
	Community Services Community Services	Child Care Counselor (Hourly) Child Care Counselor (Hourly)	36,836.80 36,836.80	46,590.34	22,130.73 15,568.19	-	-	331.40	N/A N/A	-	-	-	-
	Public Works	Water System Worker li	71,575.92	46,590.34 88,669.06	78,781.19	20,450.69	-		N/A 2.5% @ 55	8,245.48	1,200.00	27,000.00	13.968.49
	Police Department	Chief Of Police	257,536.45	372,671.28	291,630.53	20,450.69	21,475.34	13,707.30	2.5% @ 55 3% @ 55	63,636.44	600.00	27,000.00	127,659.66
	Police Department	Police Officer	98,481.44	129,865.53	110,289.45	15,040.82			2.7% @ 57	24,066.35	7,534.07	22,903.60	48,278.60
	Police Department	Police Officer	98,481.44	129,865.53	116,428.50	31,721.99	_		2.7% @ 57	25,069.62	7,534.07	9,371.52	50,965.93
	Police Department	Police Officer	98,481.44	129,865.53	116,727.29	17,024.37	_	,	3% @ 55	25,553.36	7,534.07	23,768.64	51,096.73
	. oce Department	. 555 5111661	30,401.44	123,003.33	110,727.23	17,024.37		7,001.00	570 G 33	23,333.30	7,554.07	23,700.04	31,030.73

Elected Official Enter 'Y'		Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Defined Contribution Plan	Health, Dental Vision	UAL
	Police Department	Records Specialist	55,082.08	67,251.61	74,214.59	5,842.41	4,302.20	10,593.56	2.7% @ 57	9,889.75	2,255.58	17,292.32	32,487.03
	Community Development	Associate Planner	86,159.97	109,183.68	86,621.30	-	127.58	4,919.43	2% @ 62	7,747.24	600.00	23,072.48	15,358.60
	Community Services	Child Care Counselor (Hourly)	36,836.80	46,590.34	22,822.18	-	-	463.55	N/A	-	-	-	-
	Information Technology Dept	Executive Assistant	73,832.80	91,158.39	72,719.08	-	-	6,936.05	2% @ 62	6,510.74	720.00	18,792.96	12,893.63
	Community Development	Associate Planner	87,883.17	109,183.68	83,243.86	-	=	6,652.09	2% @ 62	7,442.21	575.00	9,707.88	14,759.75
	Community Services	Recreation Services Manager	120,832.47	150,120.20	127,002.06	-	-	7,691.02	2% @ 62	11,332.67	575.00	8,200.08	22,518.40
	Cd-Planning	Associate Planner Associate Planner	87,883.17 87,883.17	109,183.68 109,183.68	81,586.86	-	-	6,669.34 6,744.59	2% @ 62 2% @ 62	7,293.59 7,713.76	575.00 575.00	17,537.31 9,707.88	14,465.95
	Cd-Planning	Child Care Counselor (Rpt)	38,316.20	46,590.44	86,311.04 25,675.47	153.67	-	508.18	2% @ 62 2% @ 62	1,678.31	5/5.00	9,707.88	15,303.58 4,552.45
	Community Services Community Services	Child Care Counselor (Rpt) Child Care Counselor (Hourly)	36,836.80	46,590.44	12,289.27	153.07	-	249.03	2% @ 62 N/A	1,078.31	-	-	4,332.43
	Fire Department	Firefighter 112	105,337.24	130,870.82	67,126.63	21,082.50	10,834.92		2.7% @ 57	14,609.99	3,062.72	-	29,384.31
	Police Department	Police Officer	98,481.50	129,865.58	46,373.99	2,363.97	2,836.19	,	2.7% @ 57	9,923.63	3,729.51	4,173.03	20,299.96
	Police Department	Police Officer	98,481.44	129,865.53	96,648.29	40,852.33	2,030.13		2.7% @ 57	20,945.65	6,616.29	14,950.26	42,307.26
	Cd-Building & Safety	Sr Plan Review Engineer	117,279.33	145,705.27	107,943.36		_	7,360.61	2% @ 62	9,626.74	525.00	7,840.19	19,139.15
	Community Services	Recreation Supervisor	78,472.03	97,211.95	68,411.68	3,688.11	_		2.5% @ 55	6,969.60	1,050.00	7,380.07	12,129.90
	Human Resources	Human Resources Associate I	69,628.44	85,949.84	34,740.33	-	_	5,015.92	2% @ 62	3,122.73	315.00	611.80	6,159.72
	Policy And Management	Executive Assistant Temp	73,832.80	91,158.39	156.60	-	_	-	N/A	-	-	-	-
	Finance/Accounting/Payroll	Accountant I	89,091.99	110,370.13	60,872.94	1,095.90	-	4,828.28	2% @ 62	5,419.46	850.00	7,396.48	10,793.22
	Fire Department	Deputy Fire Chief Hrl	203,652.00	294,684.00	103,711.20	-	-	-	N/A	-	-	-	-
	Police Department	Police Officer	98,481.50	129,865.58	10,070.92	-	3,273.05	2,932.86	2.7% @ 57	2,103.28	917.79	25.98	4,408.49
	Police Department	Police Officer	98,481.50	129,865.58	80,121.90	14,623.67	-	6,987.68	2.7% @ 57	16,975.55	5,698.50	5,988.16	35,072.92
	Public Works	Water System Worker Ii	71,575.92	88,669.06	48,747.16	17,276.91	-	4,516.73	2% @ 62	4,371.25	800.00	8,943.48	8,643.23
	Police Department	Police Officer	98,481.44	129,865.53	65,030.05	849.29	-	4,341.55	2.7% @ 57	7,924.46	5,392.57	6,188.96	28,466.55
	Police Department	Police Officer	98,481.44	129,865.53	65,030.05	502.54	-	3,866.55	2.7% @ 57	7,924.46	5,392.57	5,486.18	28,466.55
	Cd-Rent Stabilization	Management Analyst	83,618.31	103,886.11	53,660.69	-	-	4,440.04	2% @ 62	4,768.76	375.00	9,523.00	9,514.44
	Finance/Accounting/Payroll	Revenue Services Manager	122,040.73	151,620.53	72,426.46	-	-	4,272.48	2% @ 62	6,412.33	325.00	3,521.03	12,841.75
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	13,741.41	-	=		2.5% @ 55	1,385.69	-	=	2,436.45
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	10,069.07	-	=	201.41	N/A	=	-	=	=
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	6,492.56	-	-	139.23	N/A	-	-	-	-
	Community Services	Tennis Clerk (Hourly)	32,460.48	39,440.44	10,241.09	196.70	-	194.88	N/A	-	-	-	-
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	8,758.08	-	-	172.68	N/A	-	-	-	-
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	12,509.36	-	-	248.85	N/A	-	-	-	
	Police Department	Communications Dispatcher	72,125.82	88,367.36	30,066.06	815.90	1,174.82	2,679.42	2% @ 62	2,732.36	330.00	6,657.66	5,330.93
	Community Services	Recreation Leader III (Hourly)	36,915.84	45,338.54	15,276.24	503.73	-	302.80	N/A	-	-	-	-
	Community Services	Recreation Leader (Hpt)	36,915.84	45,338.54	10,724.46		-	208.92 91.02	N/A N/A	-	-	-	-
	Community Services	Recreation Leader III (Hourly)	36,915.84	45,338.54	4,002.60 30.00	104.40	-	0.30	N/A N/A	-	-	-	-
	Community Services Community Services	Recreation Leader Iii (Hourly) Recreation Leader Iii (Hourly)	36,915.84 36,915.84	45,338.54 45,338.54	9,975.16	104.40	-	202.96	N/A N/A	-	-	-	-
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	11,808.75	1,103.23	-	235.24	2% @ 62	170.76	-	-	2,093.78
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	3,984.90	67.50	-	84.79	N/A	170.76	-	-	2,095.76
	Community Services	Recreation Leader III (Hourly)	36,915.84	45,338.54	8,944.88	-	_	183.88	N/A	_	_	_	_
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	10,973.91	729.55	_	193.45	2% @ 62	154.66	_	_	1,945.76
	Community Services	Graphic Artist	64,796.22	80,270.61	32,056.06	743.05	_	3,414.56	2% @ 62	2,841.79	600.00	5,532.02	5,683.78
	Police Department	Police Cadet	37,276.51	45,317.38	10,710.73	5.17	_	151.83	N/A	2,041.75	-	-	-
	Fire Department	Fire Cadet	31,200.00	31,200.00	5,071.96	-	_	-	2% @ 62	453.99	_	_	899.30
	Fire Department	Firefighter 112	105,337.24	130,870.82	52,112.51	17,664.33	-	6.170.14	2.7% @ 57	11,399.41	2,645.40	7,519.17	22,811.96
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	10,071.83	-	-	185.55	N/A	,	-,	-	,
	Police Department	Pre-Service Police Officer	98,481.44	98,481.44	45,158.83	-	-	2,744.24	2% @ 62	4,561.96	3,521.98	4,997.70	8,006.99
	Police Department	Pre-Service Police Officer	98,481.44	98,481.44	45,087.80	473.47	-	2,269.24	2% @ 62	4,602.48	3,521.98	3,123.84	7,994.40
	Police Department	Pre-Service Police Officer	98,481.44	98,481.44	45,158.83	-	-	2,744.24	2% @ 62	4,561.96	3,521.98	3,904.80	8,006.99
	Community Development	Customer Service Rep	58,659.54	72,668.45	24,596.35	218.36	-	2,344.21	2% @ 62	2,181.60	500.00	3,085.84	4,361.11
	Community Development	Customer Service Rep	58,659.54	72,668.45	22,384.46	-	-	2,313.84	2% @ 62	1,985.40	450.00	3,698.24	3,968.93
	Police Department	Pre-Service Police Officer	98,481.44	98,481.44	5,571.31	-	218.74	299.04	2% @ 62	563.25	322.33	463.67	987.83
Υ	Policy And Management	Councilmember	9,429.68	9,429.68	3,989.48	-	-	291.94	2% @ 62	364.10	-	-	707.36
	City Clerk	Deputy City Clerk	110,482.71	137,261.10	9,112.89	-	-	-	2% @ 62	803.76	-	-	1,615.78

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental Vision	UAL
	Human Resources	Risk Mgt & Benefits Analyst	87,883.17	109,183.68	31,907.41	-	-	1,962.14	2% @ 62	2,824.23	200.00	8,051.60	5,657.42
	Comm Svcs-Library	Librarian I (Hourly)	73,745.36	91,355.68	5,147.52	-	-	91.30	2% @ 62	454.01	-	-	912.69
	Community Services	Recreation Supervisor	78,472.03	97,211.95	29,764.74	1,206.22	-	1,648.24	2% @ 62	2,634.12	350.00	8,214.96	5,277.51
	Police Department	Police Officer	98,481.44	129,865.53	32,477.02	780.44	-	4,792.46	2.7% @ 57	6,719.12	1,933.98	4,751.70	14,216.64
	Police Department	Police Officer	98,481.50	129,865.58	12,742.46	-	2,365.76	3,514.13	2.7% @ 57	2,575.87	966.99	1,175.61	5,577.94
	Public Works	Parking Services Technican	60,436.41	74,869.18	20,783.59	238.42	-	397.05	2% @ 62	1,843.11	400.00	9,000.00	3,685.08
	Community Services	Recreation Supervisor	78,472.03	97,211.95	26,742.52	-	-		2.5% @ 55	2,701.86	350.00	3,698.24	4,741.65
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	7,460.60	93.18	-	139.75	N/A	-	-	-	-
	Information Technology Dept	Management Analyst	83,618.31	103,886.11	22,449.57	-	-	2,037.38	2% @ 62	1,987.83	150.00	2,773.68	3,980.47
	Fire Department	Deputy Fire Chief	211,879.54	306,589.23	78,715.35	-	-	3,968.33	2.7% @ 57	15,893.65	175.00	621.66	34,457.21
	Public Works	Admin Intern-Undergra (Hpt)	32,460.48	39,440.44	1,606.50	-	-	24.09	N/A	-	-	-	-
	Community Services	Librarian I (Hourly)	73,745.36	91,355.68	1,232.06	-	-	-	N/A	-	-	-	-
	Community Services	Recreation Leader Iii (Hourly)	36,915.84	45,338.54	5,501.88	=	-	-	N/A	=	-	-	=
	Community Services	Tennis Clerk (Hourly)	32,460.48	39,440.44	2,668.62	140.45	-	53.36	N/A	-	-	-	-
	Community Services	Child Care Counselor (Hourly)	36,836.80	46,590.34	110.52	-	-	2.22	N/A	-	-	-	-
	Community Services	Child Care Counselor (Hourly)	36,836.80	46,590.34	3,057.92	-	-	61.15	N/A	-	-	-	-
	Community Services	Child Care Counselor (Hourly)	36,836.80	46,590.34	1,353.96	-	-	27.09	2% @ 62	119.42	-	-	240.07
	Finance/Accounting/Payroll	Senior Accounting Technician	66,097.13	81,884.40	8,170.37	-	-	647.53	2% @ 62	723.96	150.00	924.56	1,448.67
	Police Department	Pre-Service Police Officer	98,481.44	98,481.44	9,469.38	-	-	76.92	2% @ 62	956.90	966.99	-	1,678.99
	Police Department	Records Specialist	55,082.08	67,251.61	1,986.14	-	-	43.06	2% @ 62	176.29	30.00	-	352.16
	Information Technology Dept	Video Production Specialist	54,312.96	66,342.43	2,980.55	-	-	59.61	N/A	-	-	-	-
	Information Technology Dept	Senior Graphic Artist	80,654.41	99,916.79	9,306.27	-	-	614.24	2% @ 62	824.13	150.00	996.80	1,650.07
	Information Technology Dept	Video Production Specialist	54,312.96	66,342.43	1,765.19	-	-	35.30	N/A	-	-	-	-
	City Clerk	City Clerk Assistant	66,960.76	82,646.20	6,921.62	183.22	-	-	N/A	-	-	-	-
	Community Development	Spec Events Film Coordinator	89,308.23	110,638.02	3,434.93	-	-	69.85	2.5% @ 55	347.01	50.00	-	609.04
	Police Department	Communications Dispatcher	72,125.82	88,367.36	5,201.39	693.52	-	587.80	2% @ 62	522.15	60.00	729.32	922.24
	Public Works	Water System Worker I	60,436.41	74,869.18	2,847.49	174.34	-	-	N/A	-	-	-	-
	Public Works	Admin Intern-Grad (Hpt)	38,337.26	46,611.50	1,327.06		-	26.54	N/A				<u>-</u>
	Police Department	Police Officer	98,481.44	129,865.53	123,004.74	37,518.37	-		2.7% @ 57	30,603.02	7,534.07	22,239.12	53,844.65
	Police Department	Police Officer	98,481.44	129,865.53	123,027.20	27,134.83	-	4,746.50	3% @ 55	27,955.07	7,534.07	25,286.44	53,854.48
	Police Department	Police Officer	98,481.44	129,865.53	119,612.62	54,272.89	-		2.7% @ 57	32,059.49	7,534.07	5,296.08	52,359.76
	Police Department	Police Officer	98,481.44	129,865.53	122,982.32	35,029.06	-	21,835.89	3% @ 55	32,009.15	7,534.07	25,300.80	53,834.83
	Public Works	Facilities Maintenance Supv	89,308.23	110,638.02	107,471.21	72,308.07	-	7,848.52	2% @ 62	9,600.76	1,200.00	18,734.16	19,055.44
	Community Services	Park Ranger (Rpt)	44,744.44	54,397.72	40,956.86	4,140.97	198.77	3,467.87	2% @ 62	3,619.57	-	-	7,261.95
	Comm Svcs-Library	Librarian Ii (Hourly)	159,727.55	197,874.34	17,387.29	-	-	347.04	2.5% @ 55	1,764.84	-	-	3,082.89
	Police Department	Police Srvcs Specialist	64,472.53	78,885.17	24,039.94	1,227.00	-	-	2.5% @ 55	-	-	-	4,262.46
	Comm Svcs-Library	Lib Administrator/City Librari	141,686.03	176,028.43	173,373.31		20,045.46	,	2.5% @ 55	18,424.42	600.00	18,792.96	30,740.37
	Public Works	Senior Street Sweeper Operator	67,425.43	83,529.64	82,269.69	752.78	-	,	2.5% @ 55	8,901.83	1,200.00	26,818.56	14,587.02
	Comm Svcs-Library	Library Technician	62,269.34	77,137.08	75,973.64	=	-	,	2.5% @ 55	7,749.88	1,200.00	9,371.52	13,470.69
	Comm Svcs-Library	Library Technician (Hourly)	123,317.59	152,761.91	27,897.09	-	-		2.5% @ 55	2,835.77	-	-	4,946.36
	Comm Svcs-Library	Library Technician	62,269.34	77,137.08	75,973.62	-	-		2.5% @ 55	7,749.88	1,200.00	9,616.32	13,470.68
	Budget/Customer Service/Ub	Account Specialist	59,838.39	74,129.96	76,722.71	21.32	-	9,336.89	2.5% @ 55	8,050.10	1,200.00	18,792.96	13,603.50
	Comm Svcs-Library	Librarian Ii (Hourly)	159,727.55	197,874.34	31,775.73	-	-	653.73	N/A	0.024.47	4 200 00	24.042.02	- 42 550 25
	Budget/Customer Service/Ub	Account Specialist	59,838.39	74,129.96	76,422.93	1 200 22	-		2.5% @ 55	8,021.47	1,200.00	24,943.92	13,550.35
	Comm Svcs-Library	Library Clerk I (Rpt)	98,089.94	121,515.68	47,078.29	1,388.23	-		2.5% @ 55	4,780.16	1 200 00	-	8,347.33
	Comm Svcs-Library	Librarian Ii	80,654.41	99,916.79	98,409.81	-	-		2.5% @ 55	10,026.02	1,200.00	11,094.72	17,448.79
	Public Works	Accounting Technician	59,838.39	74,129.96	2,795.24	4 204 00	76,455.98		2.5% @ 55	287.84	50.00	926.63	495.62
	Police Department	Traffic Control Officer	68,825.95	84,278.56	82,345.63	4,204.96	-	,	2.5% @ 55	8,632.54	720.00	9,983.10	14,600.49
	Public Works	Water System Worker Ii	71,575.92	88,669.06	87,331.71	45,012.21	-	,	2.5% @ 55	8,930.49	1,200.00	10,092.72	15,484.56
	Comm Svcs-Library	Library Clerk Ii (Hourly)	108,350.91	134,228.35	12,725.54	-	-	88.42	N/A	-	-	-	-
	Human Resources	Executive Assistant Iii	73,832.80	91,158.39	33,341.47	-	-	-	2.5% @ 55	-	-	-	5,911.69
					85,055,945.72	18,258,882.70	4,543,239.42	8,755,682.89		12,519,079.39	1,974,946.44	12,921,085.76	22,577,886.00